

SIR C. R. REDDY COLLEGE OF ENGINEERING, ELURU

5.1.4(4)

**Internal Complaint Cell
(2022-23)**

Internal Complaint Committee(ICC)

As per section 4, All India Council for Technical Education, a committee is constituted for Gender sensitization, Prevention and Prohibition of Sexual Harassment of Women Employees and students and Redressal of Grievances in line with Regulations, 2016 Vide No: F. AICTE/AWH/2016/01 dated 10th June, 2016.

Committee Members:

1. Dr. I. Hemalatha, Associate Professor, ECE Department.
2. Dr. M. Veera Kumari, Associate Professor, EEE Department.
3. Mrs. Ch. Rama Devi, Asst Professor, CSE Department, Warden, Girls Hostel.
4. Mrs. T.S Nagamani, Asst Professor, IT Department.
5. Mr. A. Surya Prakasa Rao, Asst Professor, EEE Department, Warden, Boys Hostel.
6. Mr. K Srinivasa Rao, Senior Asst., EEE Department.
7. Mrs. P Prathima, Technician, ECE Department.
8. Mrs. Mallavalli Madhavi Latha, Social Worker
9. Miss. B.Harshitha, Student. CSE Department
10. Miss. C. Gruhitha, Student, IT Department
11. Mr. T Satya Sai Sri Chaitanya, Student, Mechanical Department

Women staff and students who faced discrimination of any sort can make a written complaint to any of the above committee members.


PRINCIPAL
Sh C.R.R.College of Engineering
ELURU - 534 007

SIR C R REDDY COLLEGE OF ENGINEERING

Ref: CRRCOE/ICC/2022-23/2

Dr: 19-11-2022

CIRCULAR

This is to inform to all the Internal Complaints Committee members, there will be a meeting on 21-11-2022 at 3.00 pm at AC seminar hall.

Agenda of the meeting:

- Orientation program to the first year students

Internal Complaints Committee members:

S. No	Name of the Member	Signature
1	Dr. I. Hemalatha, Associate Professor, ECE Department	I. Hemalatha
2	Dr. M. VeeraKumari, Associate Professor, EEE Department	M. VeeraKumari
3	Mrs. Ch. Rama Devi, Asst Professor, CSE Department, Warden, Girls Hostel	Ch. Rama Devi
4	Mrs. T.S Nagamani, Asst Professor, IT Department	T.S. Nagamani
5	Mr. A. Surya Prakasa Rao, Asst Professor, EEE Department, Warden, Boys Hostel	A.S. Prakasa Rao
6	Mr. K Srinivasa Rao, Senior Asst., EEE Department	K. Srinivasa Rao
7	Mrs. P Prathima, Technician, ECE Department	P. Prathima
8	Mrs. MallavalliMadhaviLatha, Social Worker	M. Madhavi
9	Miss. B. Harshitha, Student, CSE DEPT	B. Harshitha
10	Miss. C. Gruhitha, Student, IT Department	C. Gruhitha
11	Mr. T. Satya sai sri Chaitanya, Student, Mechanical Department	T. Chaitanya

I. Hemalatha
Ms.I.Hemalatha
ICC Coordinator

21/11/2022

The following Internal complaints committee members have attended the committee meeting conducted on 21/11/2022 at computer center in the ECE Department at 3.30 pm.

Agenda:

- * orientation program to the 1st year students

minutes of the meeting:-

- * Discussions on conduction of orientation program to the 1st year students to the all Branches (Cois students).
- * orientation program for girl students to overcome the problem in the society and how to behave in the college campus.

Resolutions of the meeting:- It is suggested to members are suggested to

- * conduct the orientation program on 30/11/2022
- * the senior lady faculty members Dr. P. Hemalatha (ECE) & Ms. M. Greshma (ECE) are the speakers for this event.

ICC committee members:-

1. Dr. T. Hemalatha P. Jayalitha
2. Dr. M. veerakumari P. Jayalitha
3. Mrs. Ch. Rama Devi T. B.
4. Mrs. T. S. Nagamani A. S. Pradeep
5. Mr. A. Surya prakasa Rao T. B.
6. Mr. K. Srinivasa Rao P. Prathima
7. Mrs. P. Prathima B. Harshitha
8. Mrs. Mallavalli Madhavi Latha C. Garuitha
9. Miss. B. Harshitha (student) T. Chaitanya
10. Miss. C. Garuitha (student)
11. Mr. T. Satya Sai Sri Chaitanya (student)

SIR C R REDDY COLLEGE OF ENGINEERING

Ref: CRRCOM/ICC/2022-23/3

Di: 10-02-2023

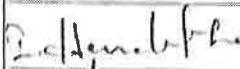
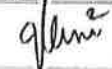
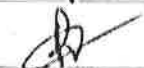
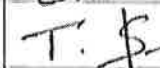
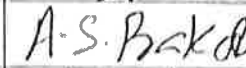
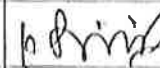
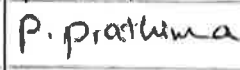
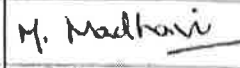
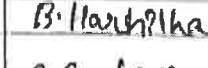
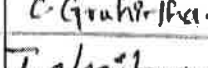
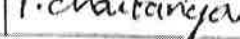
CIRCULAR

This is to inform to all the Internal Complaints Committee members, there will be a meeting on 17-02-2023 at 3.00 pm at AC seminar hall.

Agenda of the meeting:

- Orientation program to the second year students
- 10A awareness program to the girls and boys students about ICC

Internal Complaints Committee members:

S. No	Name of the Member	Signature
1	Dr. I. Homalatha, Associate Professor, ECE Department	
2	Dr. M. VeeraKumari, Associate Professor, EEE Department	
3	Mrs. Ch. Rama Devi, Asst Professor, CSE Department, Warden, Girls Hostel	
4	Mrs. T.S Nagamani, Asst Professor, IT Department	
5	Mr. A. Surya Prakasa Rao, Asst Professor, EEE Department, Warden, Boys Hostel	
6	Mr. K Srinivasa Rao, Senior Asst., EEE Department	
7	Mrs. P Prathima, Technician, ECE Department	
8	Mrs. MallavalliMadhaviLatha, Social Worker	
9	Miss. B. Harshitha, Student, CSE DEPT	
10	Miss. C. Gruhitha, Student, IT Department	
11	Mr. T. Satya sai sri Chaitanya, Student, Mechanical Department	


Ms. I. Homalatha
ICC Coordinator

17/02/2023

The following members of ICC have attended the committee meeting conducted 17/02/2023 at ECE Computer Center at 4.00 pm.

Agenda:

- * orientation program for 2nd year students
- * awareness to the girls & boys students about Internal Complaint Committee.

Minutes of the meeting:-

- * Discussions on conduction of orientation program for both girls & boys students.
- * conduction of the orientation programs to aware the students about ICC in our college.

Resolutions of the meeting:- It is resolved to

- * every student should aware of the ICC in our college, so that orientation program can give the awareness about the ICC.
- * members suggested, do conduct the program on last week of February.

Committee members:-

1. Dr. T. Hemalatha — T. Hemalatha
2. Dr. M. Veerakumari — M. Veerakumari
3. Mrs. Ch. Rama Devi — Ch. Rama Devi
4. Mrs. T. S. Rajamani — T. S. Rajamani
5. Mrs. A. Surya Prakash Rao — A.S. Prakash Rao
6. Mr. K. Srinivasa Rao — K. Srinivasa Rao
7. Mrs. P. Prathima — P. Prathima
8. Mrs. Mallavalli Madhavi Latha — M. Madhavi Latha
9. B. Harshitha (student)
10. C. Grahitha (student)
11. T. Satya Sai Sri Chaitanya (student)

SIR C R REDDY COLLEGE OF ENGINEERING

Ref: CRCCO/ICC/2022-23/4

22/02/2023





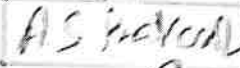

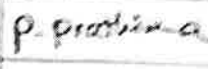

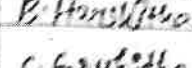
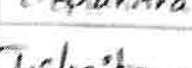
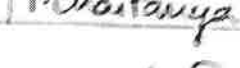
CIRCULAR

This is to inform to all the Internal Complaints Committee members, there will be a meeting on 22-02-2023 at 3.00 pm at AC seminar hall.

Agenda of the meeting:

- Conduction Of Women's Day Celebrations
- Conduction of events to the girls students

Internal Complaints Committee members:

S. No	Name of the Member	Signature
1	Dr. I. Hemalatha, Associate Professor, ECE Department	
2	Dr. M. Veerakumari, Associate Professor, EEE Department	
3	Mrs. Ch. Rama Devi, Asst Professor, CSE Department, Warden, Girls Hostel	
4	Mrs. T.S Nagarnani, Asst Professor, IT Department	
5	Mr. A. Surya Prakasa Rao, Asst Professor, EEE Department, Warden, Boys Hostel	
6	Mr. K. Srinivasa Rao, Asst Asst., EEE Department	
7	Mrs. P Prathima, Technician, ECE Department	
8	Mrs. Mallavalli Madhavi Latha, Social Worker	
9	Miss. B. Harshitha, Student, CSE DEPT	
10	Miss. C. Gruhitha, Student, IT Department	
11	Mr. T. Satya sai sri Chaitanya, Student, Mechanical Department	


Dr. I. Hemalatha
ICC Coordinator

22/02/2023

The following ICC members have attended the ICC committee meeting held on 22/02/2023 at ICE Computer Center at 3.30 pm.

Agenda:-

- * Conduction of Women's Day Celebration
- * Conduction of games & events to the girl students

minutes of the meeting:-

- * Discussions on events to be conducted to the girls students
- * Guest lecture planning

Resolutions of the meeting :- It is resolved to ICC along with, the college women empowerment & Grievance cell & TEEE SIRCRWIE combined to conduct

- * Women's day Celebration on 07/03/2023

- * Planned to conduct events like essay writing, Debate, & outdoor games to the girls students from 02/03/2023
- * to conduct guest lecture on "EMBRACE Equity" for girls students on International Women's Day

Committee members:-

Dr. T. Hemalatha

P. Hemalatha

Dr. M. Venu Kumari

P. Hemalatha

Ms. Ch. Rama Devi

P. Hemalatha

Ms. T. S. Nagamani

T. S. Nagamani

Mr. A. Surya Prakash Rao

A. S. Prakash Rao

Mr. K. Srinivasa Rao

K. Srinivasa Rao

Ms. P. Prathima

P. Prathima

Ms. Mallavalli Madhavi Latha

Ms. B. Harshitha (Student)

Ms. C. Grubith (Student)

Mr. T. Satya Sai S. Chitanya (Student)

Estd. 1989

SIR C. R. REDDY COLLEGE OF ENGINEERING

ELURU-534007, Eluru Dist., A.P., INDIA

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PERMANENTLY AFFILIATED TO JNTUK, KAKINADA

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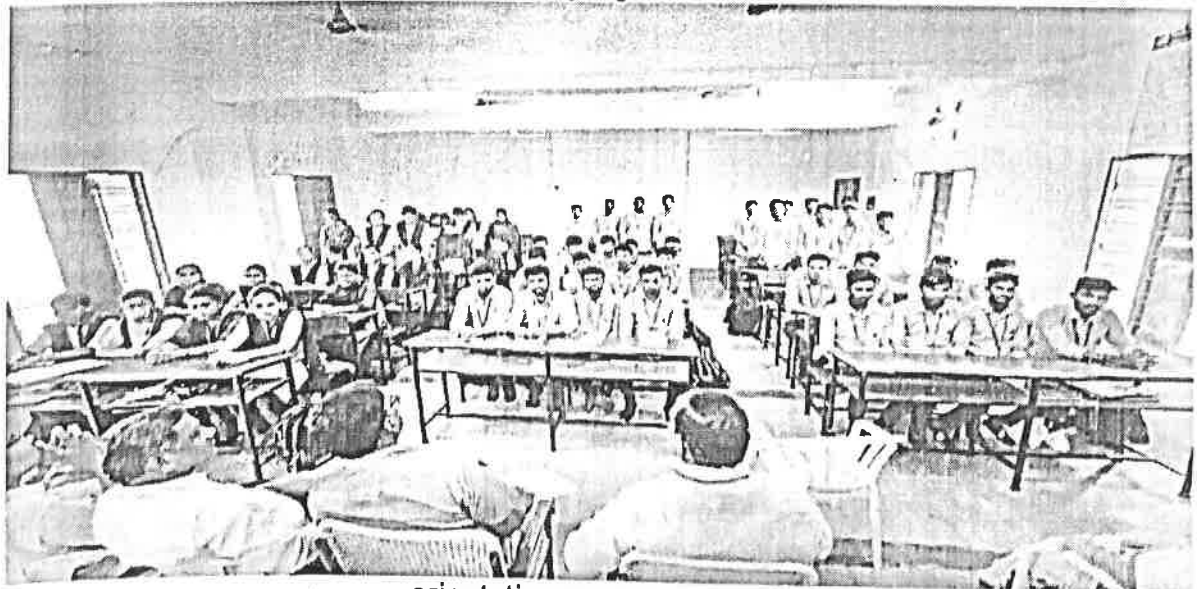
Email: principal.sircrrengg@gmail.com

Internal Complaints Committee – Annual Report 2022-23

The Internal Complaint Committee (ICC) organised an orientation program to all the students where the learners were made aware about ICC and educated the learners about the legal perspective of ICC, its rights, responsibilities and functioning in a college environment. The event was conducted on 25-02-2023 for all the second year students.



orientation program on ICC



orientation program on ICC

ICC organized an event named "WillPower to EmPower" on 30th, November 2022 - The Empowered Women is Powerful Beyond Measure and Beautiful Beyond Description for first & second year ECE girls. Dr. I. Hemalatha, Associate Professor & Mrs. M. Greeshma, Assistant Professor. The Event is about how women should overcome their problems in the society. Empowering Women leads to promoting women's sense of self-worth, their ability to determine their own choices, and their right to influence social change for themselves and others.

SIR C. REDDY COLLEGE OF ENGINEERING
Approved by AICTE, New Delhi & Affiliated to JECRC, Hyderabad. Established in 1978. Institute, Srinagar, H.No. 3052 Central, Srinagar, Telangana State.

"Willpower to Empower"
The empowerment of women is powerful beyond measure and beautiful beyond description
 For First year ECE Girls & Second year ECE Girls

Speakers
Dr. I. Hemalatha
Associate Professor
Mrs. M. Greeshma
Assistant professor

Venue:
Ac Auditorium

Date and Time:
 30th November 2022
 11AM onwards

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING
 @ieee_crr_sb @ieee_crr_sb @ieee_crr_sb @edu.ieee.org/in-sircrcee

WillPower to EmPower" on 30th, November 2022



WillPower to EmPower" on 30th, November 2022



WillPower to EmPower" on 30th, November 2022

The International Women's Day was celebrated at Sir C R Reddy College Of Engineering On March 7th 2023. The purpose of celebrating women's day is - To Raise awareness about the status and dignity of women among the students. The theme of International women's day in 2023 "EMBRACE EQUITY", focused on opening up a conversation on why equal opportunities are not sufficient on their own to effect change.

SIR C R REDDY COLLEGE OF ENGINEERING
 Approved by AICTE, New Delhi & Accredited by NAAC, NBA . Permanently Affiliated to JNTUK, Kakinada
 Vatluru, Eluru, West Godavari, Andhra Pradesh, India-534007

CRR'S
Women's Day Celebrations
 In collaboration with IEEE SIRCRR COE WIE
 from March 2nd 2023

Essay Writing	Express your Feelings
Lemon & Spoon	Dance and Singing
Tug of War	Rangoli
Gunny Bags	Musical Chairs
Kho-Kho	Housie
Debate	Mehandi

For Queries contact
Student co-ordinators

M. Vasavi-6303601 036(CSE) U. Dhanya-8367676878(ECE) Y. Sushma - 9346115877(CIVIL)
 Gayatri.k-95055 13289(IT) P. Sahithi-8297282880(ECE) V. KEERTHI-93925 29592(EEE)
 B. Sujatha-93911 22391(ECE)



International Women's Day was celebrated at Sir C R Reddy College Of Engineering On March 7th 2023



International Women's Day was celebrated at Sir C R Reddy College Of Engineering On March 7th 2023

During the academic year 2022-23, ICC registered one issues against gender sensitization, Sexual Harassment of women employees and students.

One girl student suffered with harassment from other students.

Date: 10/11/23
Page: 1

Respected Sir,

I am a student of B.A. (Hons) English, I am writing to you regarding the harassment of my friend, Ms. Swajanya, who is a student of B.A. (Hons) English. She has been harassed by some of her classmates and I am writing to you regarding this matter and requesting you to take necessary action to have an order passed to the school.

Yours obediently
A. K. Sharma
Principal

I am attaching the proof of content which was posted on social media channel.

Student name :-
Bhavani Karna : 9144686053
7102719156
Swajanya : 9346806504

12/04/2022

J. H. M.

To
The ^{Women} Empowerment cell

Sr. C & P college of Engineering

I Bhavitha Kumar + 2019 EEE BCC
Vid No: (2019190263) have posted some personal
chats which have happened between me
and my friend on Instagram page on this
process. Some of other students names have
been displayed on this chat. In this regard
I ^{immediately} apologise to Edun. who has
objected by this also I have deleted all the
chat & posts from all the social media which was
related to this. I also assure you that
this sort of action won't be repeated in
future

Please kindly accept my apologies
and is consider

Yours Sincerely

T.K.

M. Bhavitha Kumar

C.M. Bharathi Kumar
2019 EEE BCC
(2019190263)

To
The women ^{Department} grievance cell.

Sri CP REDDY college of Engineering,
Eluru

Respected Sir/Madam,

Sub: Apology to the classmates regarding a post
in Instagram.

S. V. Saijaya, with EEE boarding roll

number 20081A03A1 myself got disputed with my friend

M. Bharath Kumar having roll no. 20081A0363 ^{Law member}
back. Because of that I blocked him completely, in which
he posted the chat screenshot in the Instagram which

includes my classmates names i.e. Saijaya & M. Shrin. In strictly
apologise for the mistake that we both related their
names in an personal chat and posting the same in
Instagram. Now we deleted all the related posts in

our media and phone. I promise that it will not
be repeated in future and will not disturb any
please forgive me.

Thanking you

S. V. Saijaya

13/04/2023

Vatturu

To
The Women Empowerment Cell

I M. Bharath Kumar Studying in IVth EEE bearing regd No. 20B81A0263 have been in relationship with Sowjanya my classmate from the past 1 year. Due to some circumstances we need to end our relationship. In this context I have posted our personal chats & photos in Social media (Instagram) which created inconvenience to her and also other friends. I really apologize for my actions also deleted all post. photos related to this from Social media. I do promise that I won't bother her again. Any action can be taken on me if it repeats.

Please accept my Apologies

TB

Thanking
M. Bharath Kumar

Committee Members:

S. No	Name of the Member	Signature
1	Dr. I. Hemalatha, Associate Professor, ECE Department	I. Hemalatha
2	Dr. M. VeeraKumari, Associate Professor, EEE Department	M. VeeraKumari
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8	Mrs. MallavalliMadhaviLatha, Social Worker	M. Madhavi
9	Miss. P S N V R Sai Divya, Student, EEE Department	P. S. N. V. R. Sai Divya
10	Miss. V Deekshitha, Student, IT Department	V. Deekshitha
11	Mr. Sk Irfan, Student, Mechanical Department	Sk. Irfan