

## Women Empowerment & Grievance Cell

Dt: 09-04-2025

Sir C R Reddy College of Engineering is having Equal Opportunity facilities Cell with a different name of Women Empowerment & Grievance Cell

Women Empowerment & Grievance Cell of Sir C R Reddy College of Engineering is established with the motto of "towards self empowered mind". The cell aims to empower girl students and faculty, enhance their understanding of issues related to women and to make the college campus a safe place for girls and women and to address the practical issues related to the welfare and equal opportunities for Women faculty, staff and students. With a view to take up women's issues and problems, the cell aims at creating awareness of their rights and duties. It also provides a platform for women to share their experiences and views regarding their status in the society.

### Academic Year 2025-2026

S.No.	Name of the staff	Designation/Dept.	Position
1.	Dr. K. Venkateswara Rao	Principal	Chairman
2.	Dr. P. Naga Deepti	Assoc. Professor, CSE	Co-ordinator
3.	Dr. M. Veera Kumari	Professor, EEE	Member
4.	Smt. K Radha	Assistant Professor, ECE	Member
5.	Smt. Ch. L. Purnima	Assistant Professor, MECH	Member
6.	Smt. M. Vijaya Sudha	Assistant Professor, IT	Member
7.	Smt. G. Jyothi	Assistant Professor, CIVIL	Member
8.	Smt. Sk. Jaheerunnisa Begum	Assistant Professor, MBA	Member
9.	Smt. P. Vijaya Laxmi	Assistant Professor, FED	Member
10.	Dr. Chalasani Rama Devi	Assoc. Professor, CSE, Sir C R Reddy College of Engineering, Girls Hostel Warden	Member
11.	Smt. M. Madhavi Latha	Founder & Director, Asha Jyothi Handicapped Welfare Society	Member

### Student Members

S.No.	Name of the student	Branch
1.	Ch. Dharani	CSE
2.	P. Lakshmi Kumari	ECE
3.	V. Sai Lalitha Bhavya Sri Shanmukhi	EEE
4.	B. Poorvitha	IT
5.	P. Snigdha	MECHANICAL
6.	Konagala Anu	CIVIL

### Duties and responsibilities:

- To organize awareness programs on gender sensitization.
- The provision of opportunities and programs for girls and women to be financially, mentally and emotionally empowered to promote their growth as individuals in their own right.
- To conduct seminars and workshop to impart knowledge of opportunities and tools available and train the women.
- Arranging seminars to create awareness on the economic, social, political, and legal rights of women.
- Organizing different activities to make women aware of their health, sports, self-defense etc.
- Celebration of International Women's Day on March 8th, every year

  
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A.Y 2025-26

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Dt: - 27/8/25

A Meeting is Conducted with WEGC Members, to discuss regarding Academic schedule for A.Y 2025-2026.

### Agenda:-

- 1) Discuss about Orientation program for 1<sup>st</sup> yr Students A.Y 2025-2026.
- 2) Discuss about the event to be Conducted on August 2025.
- 3) Discuss about the events to be Conducted on OCT 2025 on empowering Students.
- 4) Time to Time Vigilance the Students on Dress Code and Phone Usage.

### Resolutions:-

- 1) Discussed to Conduct Orientation program for 1<sup>st</sup> yr Students A.Y 2025-26 (As per Academic Calendar)
- 2) Discussed about the events what to Conduct as per Academic calendar to empower Students.
- 3) Discussed on Vigilance, take HOD a initiation in every Staff to implement.

### WEGC Members:-

1. Dr. P. Naga Deepthi (CEE) - P.N. Deepthi 27/8/25
2. Dr. M. Neelakumari (EEE) - Deepthi Prasanna (EEE) -
3. Dr. K. Partha (ECE) - K. Partha 27/8/25
4. Ch. L. Purnima (Mech) - Ch. Purnima (Mech)
5. M. Vijaya Susha (IT) - M. Vijaya (IT)
6. G. Jyothi (Civil) - G. Jyothi
7. S.K. Jabeerunnisa Begum (MBA) - S.K. Jabeerunnisa Begum

- 8. P. Vijaya Lakshmi (FEO) — P. V. L.
- 9. Dr. C. H. Ramadevi (CSE) — Ch. Ramadevi
- 10. A. Deepthi Prasad (ECE) — AP

DT: 14/11/26

A meeting is conducted with WEGC Members, to discuss regarding Academic Schedule for A.Y 2025-2026.

Agenda:-

- 1) Discuss about the Completion of Orientation Program for 1<sup>st</sup> yr Students 2025-2026.
- 2) Discuss about the events to be conducted on coming months.
- 3) Time to Time Vigilance the Students on dress code and phone usage.
- 4) Congratulating the WEGC team members for involving in maintaining the discipline in the campus.

Resolutions:-

- 1) Discussed on Vigilance to improve the discipline in campus.
- 2) Discussed on the events and to fix the dates for conduct smoothly.
- 3) As per the University Academic Calendar Celebration events as well as Empowering events are to be conducted.

4) One Health Camp Collab with DEEE WIE was planned as conducted.

5) Awareness on Drugs (post) Collab with DCC, DEEE WIE was planned to conduct on Dec 5<sup>th</sup>

### WEGC Members:-

1. Dr P Naga Deepthi (CSE) - P.N. Deepthi
2. Dr M Neera Kumari (EEE) -
3. Dr K Radha (EEE) - K Radha
4. Dr CH L Poornima (MECH) -
5. M. Vijaya Sudha (IT) - M
6. G. Jyothi (CIVIL) -
7. SK Jaharunnisa Begum (MBA) - SK Jaharunnisa
8. P Vijaya Lakshmi (FED) - PVL
9. \*

A.Y 25-26

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Dt: 29/12/25

A meeting is arranged with faculty members and students volunteers of WEGC to discuss about Sankranti Sambaralu 2026.

### Agenda:-

- ① To Conduct Sankranti Rangoli Competitions for both girl students and lady staff.
- ② To Celebrate Sankranti in the Campus.
- ③ To Conduct Traditional walk and other traditional rituals.
- ④ To involve all the Teaching & Nonteaching Staff to participate in overall event.

### Resolutions:-

- ① Decided to Conduct Sankranti Sambaralu 2026 on 8/1/26.
- ② Decided to Conduct Sankranti Rangoli on 2/1/26 (from 2:30pm onwards).
- ③ Decided to Conduct Traditional walk for students & staff on the day of event.
- ④ Decided the event Coordinators along with student volunteers.
- ⑤ Decided to involve max. no. of volunteers to conduct event smoothly.

Student Signatures:-

- 1) Ch. Dhasani - CSEA - Ch. Dhasani
- 2) M. Lavanya - CSEC - M. Lavanya
- 3) Ch. Rushitha - CSC - Ch. Rushitha
- 4) M. Amutha - CSE - M. Amutha
- 5) M. Srija - CSE - M. Srija
- 6) G. Tanuja Krishna Veni - ECE - G. Tanuja Krishna Veni
- 7) M. Saritha - CSE - M. Saritha
- 8) M. Priya Darsini - CSE - M. Priya Darsini
- 9) P. Charulatha - IT - Charulatha
- 10) P. Jyotsna - IT - P. Jyotsna
- 11) K. Sahithi - CSE - K. Sahithi
- 12) S. Swetha - CSC - S. Swetha
- 13) M. N. L. Sumedha - CSC - M. Sumedha
- 14) K. Pravalika - MBA - K. Pravalika
- 15) P. Sai Hanisha - MBA - P. Sai Hanisha
- 16) K. Vajani - AI&DS - K. Vajani
- 17) Ch. Kanya - AI&DS - Ch. Kanya
- 18) T. Jyotsna Sai - AI&ME - T. Jyotsna Sai
- 19) P. Lavanya - ECE - P. Lavanya
- 20) T. Tanusi - AI&DS - B - T. Tanusi
- 21) M. N. V. S. S. Suresha - AI&DS - B - M. Suresha
- 22) D. Sai Aksharanya - CIVIL - D. S. Aksharanya
- 23) K. Anu - CIVIL - K. Anu
- 24) M. Subanya - CIVIL - M. Subanya
- 25) M. Neelima - CSE - M. Neelima
- 26) P. Manasa - CSE - P. Manasa
- 27) P. Sruthi - ECE - P. Sruthi
- 28) V. Subrothi - ECE - V. Subrothi
- 29) K. Pujitha - ECE - B - K. Pujitha
- 30) K. Chandrika - ECE - B - K. Chandrika
- 31) B. Poorvitha - IT - A - B. Poorvitha
- 32) A. Prathyusha - IT - A - A. Prathyusha

A-y 25-26

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83. D. Sai Harshitha - ITA - Harshitha DT
84. U. Lalitha Sri - ECE - C U. Lalitha
85. P. Lakshmi Kumari - ECE - C P. Lakshmi Kumari
86. B. Usha Sri - ECE - A B. Usha Sri
87. A. Lavanya - AIEDS - A. A. Lavanya C

WEGC Members:-

- 1) Dr P. Nagesh Deepthi (CSE) - P. Nagesh Deepthi
- 2) Dr TA Veera Kumari (EEE) -
- 3) Dr K. Roshni (ECE) - (A. Roshni)
- 4) Dr CH L. Purnima (MECH) -
- 5) TA Vijaya Sutha (DT) -
- 6) G. Jyothi (CIVIL) -
- 7) SR. Jahnelunika Begum (MBA) - SR. Jahnelunika
- 8) P. Vijaya Laxmi (FEO) - P. Vijaya Laxmi

A.Y 2025-26

Date - 7/2/2026

A meeting is arranged with WEGC Faculty members and WEGC Student Voluntary to discuss about International Women's Day 2026

### Agenda:-

- ① To Conduct WEGC Competitions for lady staff and girl students.
- ② This year WEGC and IEEE WIE are together planning to celebrate International Women's Day on 9/2/26.
- ③ Discussed Regarding Conducting of Games both indoor & outdoor for both girl student and lady staff.
- ④ Discussed Regarding Paroosaram Count for both students - girls & lady staff.

### Resolutions:-

- ① Decided the Paroosaram Count for both girl student & lady staff
- ② Discussed & Decided regarding refreshments and Event plan
- ③ Decided the dates of Conducting Games and plan of Schedule
- ④ Decided the Guest and Facilitation of female Ph.D awards for A.Y 2025-26

Faculty Members

83

- 1) K. Madhav (ECE)
- 2) P. Upendra (FED)
- 3) G. Srinivas (Civil)
- 4) D. Ramesh (EEE)
- 5) M. Vijaya Sridha (IT)
- 6) K. Renuka Sowjanya (EEE)
- 7) Pt. Taherunnisa Begum (MBA)

Student Volunteers

- 1) B. Pooovitha (IT)
- 2) A. Prathyusha (IT)
- 3) K. Roopa yshraui (IT)
- 4) J. Mandhini (IT)
- 5) K. Prarallika (MBA)
- 6) P. Sai Hanisha (MBA)



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### Women Empowerment and Grievance Committee


Name of the Faculty	Designation & Dept.	Contact No.
Dr.K.Venkateswara Rao(Chairman)	Chairman ,Mechanical	9885903096
Smt.T.Satya Nagamani(Coordinator)	Co-ordinator , IT	9440010271
Dr.I.Hema Latha	Member, ECE	9490744914
Dr.M.Veera Kumari	Member ,EEE	9492225471
Smt.Ch.L.Purnima	Member ,MECH	9948474487
Dr.P.Naga Deepthi	Member ,CSE	9490127800
Smt.V.Venkata Sujitha	Member ,Civil	9849388154
Smt.SK.Jaheerunnisa Begum	Member ,MBA	8297481275
Smt.P.Vijaya Lakshmi	Member ,FED	6301061745

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**(OR) You May Consult Your Department Women Cell Faculty/Student Members Directly.**

**(OR) You May Contact 24x7 Helpline 6302986938 \*\*\***

  
**Coordinator**  
**T.Satya Nagamani**  
**Asst. Professor, Dept of IT.**

  
**Chairman**  
**Dr.K.Venkateswara Rao**  
**Principal**  
**Principal**  
**SIR C.R.R. COLLEGE OF ENGINEERING**  
**ELURU -534 007**

A meeting is arranged in TH-49 of JT 3<sup>rd</sup> floor with WEAC faculty and student volunteers with the following agenda

### Agenda

- 1) Reconstitution of cell members
- 2) Cell activities for the A-Y-2024-25
- 3) Regarding the Santhi rally.

### Resolutions:

1) Decided to involve girls hostel warden and a NAO in WEAC from this time.

Dr. Ch. Ramadevi (CS/E) - Girls hostel warden

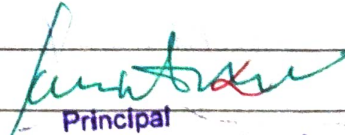
Smt. M. Madhavi Latha - MD, Ashalekha Handicapped welfare Society, Hanumanjunta

2) A Santhi rally is planned on the incident of Dr. Manuitha, Kikkatta for a supportive environment

3) Decided to conduct rally on 23-08-24 afternoon at of the college premises

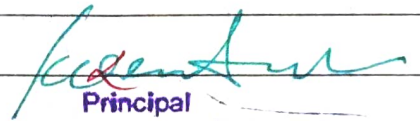
### WEAC faculty

- 1) Smt. Ch. Lakshmi Purvima (mech) Chief
- 2) T. Satya Vignamani (IT) 1<sup>st</sup> Secy
- 3) G. Jyothi (civil) 2<sup>nd</sup> Secy
- 4) P. Vijaya Laxmi Pub

  
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Student volunteers

- |                           |                   |             |
|---------------------------|-------------------|-------------|
| 1) K. Dev Mounika (CSE-B) | IV/IV             | 21B81A0581  |
| 2) U. Durga Sanjana       | IT-A IV/IV        | 21B81A1234  |
| 3) SK. Afreen             | CSE-C IV/IV       | 21B81A05F1  |
| 4) V. Harika              | CSE(AT&ML) III/IV | 22B81A4229  |
| 5) U. Keerthi             | CSE-C III/IV      | 22B81A05I1  |
| 6) K. Anjali              | AI&DS III/IV      | 22B81A5424  |
| 7) N. Sai Sathvika        | AI&DS III/IV      | 22B81A5434  |
| 8) G. Apurna              | CSE-A III/IV      | 22B81A0546. |
| 9) K. Sahithi             | CSE-B III/IV      | 22B81A0585  |
| 10) R. Pragetha           | IT-B III/IV       | 22B81A12A6  |
| 11) N. Katyayani          | CIVIL IV/IV       | 21B81A0112  |
| 12) K. Sasajna            | CIVIL IV/IV       | 22B81A0108  |



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A meeting is arranged with faculty coordinators of issue for the readiness of cell activities filing and dissemination of cell responsibilities in the campus.

### Agenda

- 1) TO file the cell activities
- 2) TO disseminate the cell responsibilities in the campus
- 3) TO disseminate 24x7 helpline number
- 4) TO arrange the cell cabin for MAAC visit.

### Resolution

- 1) decided to file the activities & grievances separately
- 2) planned to disseminate the cell responsibilities in the campus through notices and A4 posters and high reading areas in the campus
- 3) decided to paste the helpline number posters in all the corridors and notice boards
- 4) planned to arrange the cabin with notices with cell members details, vision & mission of the cell also.

### Faculty members.

- 1) T. Satyanagaram
- 2) V. Venkata Sujitha
- 3) Dr. P. Naga Deeptha
- 4) Dr. L. Hanalatha
- 5) Dr. M. Vena Kumari
- 6) SK. Jahanmusa Begum
- 7) P. V. Jayalakshmi
- 8) Ch. Lakshmi presanna

06-01-2025

A meeting is arranged with faculty members and student volunteers of WEGC to discuss about Sankranti Celebrations of 2025.

### Agenda:

- 1) TO conduct "Sankranti Rangavallulu" competitions for both girl students and lady staff.
- 2) TO celebrate Sankranti in the campus.
- 3) TO conduct traditional walk and other traditional rituals.

### Resolution:

- 1) Decided to conduct Sankranti celebrations on 08-01-2025 morning.
- 2) Conduct Sankranti Rangavallulu competition for both girls and lady staff on 08-01-2025 afternoon.
- 3) Decided to conduct traditional walk for both girls and boys and lady staff.

### Faculty members

- 1. Dr. J. Jabeerunnisa Begum
- 2. V. Venkata Sujitha
- 3. T. Satya nagarani
- 4. Dr. P. Vage Devar
- 5. Dr. S. Hemalatha
- 6. Dr. M. Veera Varman

Student voluntary

1) U. Durga Sanjana	IT-A	IV/IV	21B81A1234
2) V. Deekshitha Varma	IT-B	IV/IV	21B81A12C3
3) V. Harika	AI&ML	III/IV	22B81A4229
4) K. Anjali	AI&DS	III/IV	22B81A5424
5) N. Sai Sathika	AI&DS	III/IV	22B81A5434
6) Ch. Dharani	CSE	II/IV	23B81A0540
7) B. Navyasri	EEE	II/IV	22B81A0208
8) E. Varanya	EEE	III/IV	22B81A0218
9) B. Usha Sni	ECE	II/IV	23B81A0420
10) P. Lakshmi Kumari	ECE	II/IV	23B81A0401
11) P. Lavanya Kumari	ECE	II/IV	23B81A04C2
12) B. Nikhitha	IT-A	IV/IV	22B81A1211
13) R. Pragathi	IT-B	IV/IV	22B81A12A6

05/03/2025 73

A meeting is conducted with WEGC faculty members and student members

Agenda:

- 1) International women's day celebrations on march 8th.
- 2) conducting events for staff & girl students
- 3) Felicitating ph.D awarded lady faculty.

- 1) Dr Y. Anjani - CSE
- 2) Dr B. Rama Devi - CSE
- 3) Dr K. Swathi - CSE
- 4) Dr L. Swetha - FED

Resolution:-

- 1) Decided to celebrate International women's Day.
- 2) no events are going to conduct for both girls of lady faculty as students are not available in full strength.
- 3) Decided to felicitate the ph.D holders on that day.
- 4) Decided to honor the <sup>lady</sup> women and attendees with sarees for their services.

Faculty members

- 1) T. Satya Sagarani T. J.
- 2) Dr. Taherunnisa Begum - T. J.
3. M. Geetha - G.
4. Dr. P. Jaya Deepa - P. J. D.
5. Dr. M. Veera Kumari - V. K.
6. P. Vijay Laxmi - P. V. L.

## Student Volunteers.

1. A. Madhulatha	ECE B	II / IV	23B81A04A6
2. B. Ushasri	ECE - A	II / IV	23B81A0420
3. P. Lakshmi Kumari	ECE - C	II / IV	23B81A04D1
4. U. Lalitha Sri	ECE - C	II / IV	23B81A04G9



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13/09/23 <sup>62</sup>

A meeting is arranged with all the women cell members regarding a written issue lodged with cell from EEC final year students.

A girl student whose name has been specified in the bold content chat of one boy & girl has complained regarding the post and expecting the solution for the defame caused.

- we called up the student and enquired about the situation
- There on discussed with the parents on both side
- Both boy & girl accepted their mistake and decided to apologise the victim girl.
- They are also decided to end their relation from today.
- Both boy & girl have deleted all media & chat from the social media and phone after written undertaking letter.
- Both are suggested and advised to not interfere with each others personal lives further and not to disturb any others in future.
- Took the letters from both the boy & girl along with the signatures of parents.

members

- 1) Dr. M. Veera Kumari
- 2) T. Satyanagamani
- 3) V. V. Sujitha
- 4) M. Geetha

gkumar

T. J.

gkumar

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09/10/23

A general meeting is arranged with WECAC members to discuss the cell activities and general issues.

### Agenda.

- 1) cell activities for 2023-24
- 2) Review of cell activities and filing of the women cell activities and framing of policies & objectives.
- 3) Appointment of 2nd year volunteers for the cell.
- 4) Conduction of health awareness camp by Asbraam doctors in the week
- 5) Further activities & general issues if any.

### Resolution:-

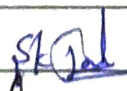

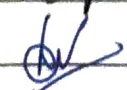
- 1) decided to arrange an empowerment program in mid semester.
- 2) 2nd volunteers decided.
- 3) Filing of WECAC activities decided.
- 4) Health program has to be funded.
- 5) Discussed some general issues



Principal

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### members:

1. Pk. Taherunnisa Begum - 
2. P. Vyayalamma - 
3. V. Venkata Sujitha - 

11/10/23

A general meeting is arranged with WFOAC student volunteers to discuss about the cell activities for the first semester at 10:40pm.

### → Agenda

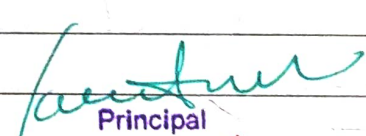
- cell activities for 1st semester
- conduction of health programs
- Introduction of 2nd year volunteers.
- Distributing the health program work

### Resolution

- 1) Decided to conduct the health program for lady staff in Braising center on 12/10/23.
- 2) Distributed the work for volunteers
- 3) Introduced the new volunteers to the group.

T. Jayaram  
11/10/23

WFOAC Student members

  
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- |                     |                     |
|---------------------|---------------------|
| 1) U. Panga Devi    | 7) M. D. Hafeezah   |
| 2) G. Bhagyalakshmi | 8) U. Durga Sarjama |
| 3) SK. Yasmin       | 9) K. Devi Saranya  |
| 4) B. Sai Sindhu    |                     |
| 5) R. Prageetha     |                     |
| 6) B. Nikhitha      |                     |

01/02/24

A general meeting is arranged with WEAC faculty members to discuss about the cell activities of 2nd semester.

→ Agenda

- 1) Gender Sensitization program in the middle of February
- 2) Further programs for the semester
- 3) policy making
- 4) self defense program in the middle of the march

Resolution

1) It is decided to conduct the Gender Sensitization program on 7/02/2024 in view of International women's day.

2) need to finalize the schedule of activities to be conducted to both lady staff and girl students in the view of International women's day.

3) policy has to be finalized by discussing with Mr. Sagar Sir.

4) planned to conduct a self defense program in the WEAC Faculty in the middle of march.

1) Dr. P. Naga Deepthi

2) Mrs. P. Vijayalakshmi

3) Mrs. V. V. Sugitha

4) Dr. M. Venkatesh Kumar

5) T. Sahya nagamani

P. V. S. R.

P. V. S. R.

P. V. S. R.

P. V. S. R.

Principal

23/2/2017

A meeting is arranged with student volunteers of WBEAC regarding conduction of International Women's Day.

Agenda

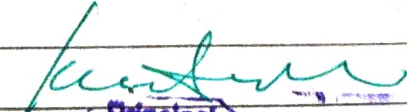
- 1) List of activities to be conducted
- 2) Campaigning of activities.
- 3) Conduct planning the activities.
- 4) preparation of registrations & Event sheets.

Resolution

Students vol.

- 1) Activities are finalized.
- 2) campaigning students are finalized and work is distributed

K-Anjali	K. Anjali	AIBDS	II/IV	24
N. Sai Sathika	N. Sathika	AIE&DS	II/IV	34
Gr. umalakshmi	Gr. Uma	AIE&ML	II/IV	9
N. Katyayani	N. Kalyani	CIVIL	III/IV	21881A0112
A. Vijayalakshmi	A. Mahesh	ECE	III/IV	21881A0201
V. Nagasai	V. Nagasai	ECE	III/IV	21881A0272
B. Sai Sindhu	B. Sai Sindhu	Civil	IV/IV	20881A0103
A. S. Sadia	A. Saha	ECE	III/IV	21881A0401
SK. Afreeen	SK. Afreeen	CSE	III/IV	21881A05F1
M.D. Hafeeza	M.D. Hafeeza	IT	III/IV	21881A1267
K. Devi Mounika	K. Devi Mounika	CSE	III/IV	21881A0581
T. Sai Varada	T. Sai Varada	ECE	III/IV	21881A04F3
P. Hemanth	P. Hema	APD	III/IV	21881A5124

  
Principal  
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