

Estd. 1989

# SIR C. R. REDDY COLLEGE OF ENGINEERING

ELURU-534007, Eluru Dist., A.P., INDIA

ACCREDITED BY NBA, APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION, NEW DELHI,  
PERMANENTLY AFFILIATED TO JNTUK, KAKINADA

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The following is the list of Gender Equity Programmes conducted in the institution during the A.Y: 2022-23.

S.No	Name of the Event	Date	Organised by
<b>Academic year 2022-23</b>			
1	Yoga Event	03/05/2023	Women Empowerment Cell
2	Program on Yoga	10/04/2023	Women Empowerment Cell
3	Self Defence	03/02/2023	Women Empowerment Cell
4	Health Awareness Program	22/11/2022	Women Empowerment Cell
5	Induction Program	20/10/2022	Women Empowerment Cell
6	Menstrual Health	16/07/2022	Women Empowerment Cell

  
IQAC Coordinator

  
PRINCIPAL  
Principal  
Sir C.R.R.College of Engineering  
ELURU - 534 007

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## YOGA-FITNESS

(03-05-2023)

Organized by


## Women Empowerment & Grievance Cell

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**Event organized Report (2022-23)**

<b>Name of Department</b>	<b>Women Empowerment and Grievance cell &amp; WIE Women Wing</b>
<b>Name of event organized</b>	<b>YOGA EVENT</b>
<b>Title of the event</b>	<b>Program on Yoga for Fitness</b>
<b>Date of event organized</b>	<b>03/05/2023</b>
<b>Name of the coordinator</b>	<b>Smt. T.Satya Nagamani</b>
<b>Target audience/participants Number of participants(students)</b>	<b>Female Students (44)</b>
<b>Name of the Expert</b>	<b>Smt.G.SREELATHA, Smt.P.VIJAYALAKSHMI</b>
<b>Objective of the event</b>	1) To enable the student to have good health. 2) To practice mental hygiene. 3) To possess emotional stability. 4) To integrate moral values. 5) To attain higher level of consciousness.
<b>Outcome of the event</b>	1.Bring about physical, mental and emotional health and necessary of li festyle correction to the general public through yoga. 2.Become a Yoga therapist and encourages the integration of mind, bo dy and spirit

  
**T.Satya Nagamani**  
 Faculty Coordinator ,WEGC  
 Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
 Principal, Chairman-WEGC  
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## EVENT PHOTOS



Girl students practicing Vazrasana in YOGA Program

  
PRINCIPAL  
Principal  
Sir C.R.R. College of Engineering  
ELURU - 534 007



**SIR C R REDDY COLLEGE OF ENGINEERING,  
ELURU**

**In Association with**

**Women Empowerment and Grievance  
Cell**



**Chairman:**

**Dr. K. Venkateswara  
Rao  
Principal**

**Co-ordinator:**

**Smt. T. Satya  
Nagamani  
Dept. of IT.**

**Members:**

**Dr. I. Hemalatha  
Dept. of ECE  
Dr. M. Veera  
Kumari  
Dept. of EEE  
Ch. L. Purnima  
Dept. of Mech  
Dr. P. Naga Deepthi  
Dept. of CSE  
V. V. Sujitha  
Dept. of Civil  
P. Vijaya Lakshmi  
Dept. of FED  
SK Jaheerunnisa  
Begum  
Dept. of MBA**

Date: 01/05/2023

**NOTICE**

It is to inform all the first-year students of the college that a program on Yoga will be conducted on physical fitness to improve good health, mental hygiene, emotional stability, moral values, and attain a higher level of consciousness. The program will be conducted by Smt. G. Sreelatha and Smt. P. Vijayalakshmi, members of WEGC, on 03-05-2023, by the Women Empowerment and Grievance Cell of our college.

Hence all the students are encouraged to participate.

**T. Satya Nagamani**  
Faculty Coordinator, WEGC  
Sir C. R. Reddy College of Engineering

**Dr. K. Venkateswara Rao**  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering

**Principal**  
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**ELURU - 534 007**



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Attendance sheet

Name of the Programme : Program on Yoga for Fitness  
Dates of Programme : 3/05/2023

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
1.	22B81A4204	CH. Ramya Sri	Ramya
2.	22B81A4218	L. Asmitha	L. Asmitha
3.	22B81A4208	G. Umashabha Vahaneswari	G. V. Vahaneswari
4.	22B81A4205	Ch. pranavi	pranavi
5.	22B81A4219	M. poojitha	Poojitha
6.	22B81A4206	Ch. Hanvitha	Hanvitha
7.	22B81A4209	G. Uma Lakshmi	Uma
8.	22B81A4221	N. Satya Sai	N. Satya
9.	22B81A4214	K. Vasanthi	K. Vasanthi
10.	22B81A4215	K. Anjali	K. Anjali
11.	22B81A4229	Halika.v	Halika.v
12.	22B81A5419	J. Arpitha	J. Arpitha
13.	22B81A5439	P. Sowanya	P. Sowanya
14.	22B81A5447	S. Hanisalekha	S. Hanisalekha
15.	22B81A5409	D. Radhika	D. Radhika
16.	22B81A5443	R. Malalakshmi	R. Mala
17.	22B81A5441	P. Jaswitha	P. Jaswitha
18.	22B81A5436	N. Padma Pavani	N. Padma Pavani
19.	22B81A5446	S. Vijaya Sni	S. Vijaya Sni
20.	22B81A5433	M. Vijaya Lalini	M. V. Nali
21.	22B81A05E3	P. Sai Charishma	P. Sai Charishma
22.	22B81A05E9	R. Hema Sai	R. Hema Sai
23.	22B81A05I1	U. Samkeerthi	U. keerthi
24.	22B81A05I5	V. Jayalakshini	V. Jayalakshini
25.	22B81A05G9	S. Bala Bhavitha	S. Bala Bhavitha

Co-ordinator



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Attendance sheet

Name of the Programme : Program on Yoga for fitness  
Dates of Programme : 3/05/2023

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
26	22B81A0510	A. Varshitha	A. Varshitha
27	22B81A0502	A. Sowmya Sri	A. Sowmya Sri
28	22B81A0506	A. Hari Naga Mounica	A. Hari Mounica
29	22B81A0507	A. Bhargavi	A. Bhargavi
30	22B81A0508	A. Keerthi	A. Keerthi
31	22B81A0516	B. Deenaja	B. Deenaja
32	22B81A0518	B. Bala Bandhavi	B. Bandhavi
33	22B81A0504	A. Keerthi Sri	A. Keerthi Sri
34	22B81A0529	Ch. Yamuna	Ch. Yamuna
35	22B81A0528	Ch. Divyajali	Ch. Divyajali
36	22B81A0529	V. Harshitha	V. Harshitha
37	22B81A0567	I. Akshaya	I. Akshaya
38	22B81A0568	I. Ramya Sri	I. Ramya Sri
39	22B81A0590	K. Durga Devi	K. Durga Devi
40	22B81A0573	J. Sivani	J. Sivani
41	22B81A05A3	M. prasanna kumari	M. prasanna.
42	22B81A05G4	Sk. Manisha	Sk. Manisha
43	22B81A0583	K. Keerthana	K. Keerthana
44	22B81A05B1	M. V. Kavya Sri	M. V. Kavya Sri

  
Co-ordinator

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## PROGRAM ON YOGA

(10-04-2023)

Organized by

**Women Empowerment & Grievance Cell**




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**Event organized Report (2022-23)**

<b>Name of Department</b>	<b>Women Empowerment and Grievance cell &amp; WIE Women Wing</b>
<b>Name of event organized</b>	<b>PROGRAM ON YOGA</b>
<b>Title of the event</b>	<b>PROGRAM ON YOGA</b>
<b>Date of event organized</b>	<b>10/04/2023</b>
<b>Name of the coordinator</b>	<b>Smt. T. Satya Nagamani</b>
<b>Target audience/participants Number of participants(students)</b>	<b>Girl students &amp; female staff (around 50)</b>
<b>Name of the Expert with designation</b>	<b>Dr.Md.NASIMA SULTANA, Physical Director Sir C.R.Reddy College of Engineering</b>
<b>Objective of the event</b>	1) To improve strength, balance and flexibility. 2) To bring about a state of calm clarity, balanced energy, and lightness of body and mind.
<b>Outcome of the event</b>	After completion of program students able to get 1. An idea about yoga asana to develop physical strength. 2. The knowledge of meditation and positive thinking.

  
**T.Satya Nagamani**  
 Faculty Coordinator ,WEGC  
 Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
 Principal, Chairman-WEGC  
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## EVENT PHOTOS



Students are practicing yoga to improve their physical strength

  
Dr. K. Venkateswara Rao  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering



**SIR C R REDDY COLLEGE OF ENGINEERING,  
ELURU**



**In Association with**

**Women Empowerment and Grievance  
Cell**

**Chairman:**

**Dr.K.Venkateswara  
Rao  
Principal**

**Co-ordinator:**

**Smt T. Satya  
Nagamani  
Dept. of IT.**

**Members:**

**Dr.I.Hemalatha**

**Dept. of ECE**

**Dr.M.Veera**

**Kumari**

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**Ch.L.Purnima**

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**V.V.Sujitha**

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**SK.Jaheerunnisa**

**Begum**


**Dept. of MBA**

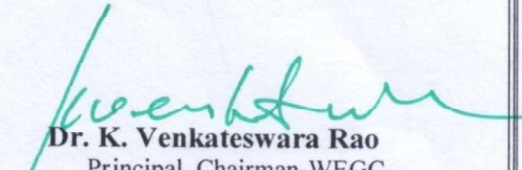
Date: 07/04/2023

**NOTICE**

It is to inform all the **Female Staff & Students** of the college that A **PROGRAM ON YOGA** is going to be conducted on physical fitness to improve strength, balance and flexibility by **Md.NASIMA SULTANA, Physical Director**, on 10-04-2023, by the Women Empowerment and Grievance Cell of our college.

Hence all the women staff & students are encouraged to participate.

  
**T.Satya Nagamani**  
Faculty Coordinator ,WEGC  
Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
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Attendance sheet

Name of the Programme

Dates of Programme

: program on Yoga Physical fitness  
: 10/4/2023

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
1.	22B81E0021	K. Durga Saanjanya	K. Durga Saanjanya
2.	22B81E0011	D. Sai Harshini	D. Harshini
3.	22B81E0020	K. Drakshya	K. Drakshya
4.	22B81E0022	A. Bhuvaneshwar	A. Bhuvaneshwar
5.	22B81E003	A. Supriya	A. Supriya
6.	22B81E004	A. Vani Sree	A. Vani Sree
7.	22B81E005	A. Sravani	A. Sravani
8.	22B81E006	B. Sushma	B. Sushma
9.	22B81E007	B. Sravani	B. Sravani
10.	22B81E009	Ch. Manasa	Ch. Manasa
11.	22B81E0010	Ch. Bivittu Bhai	Ch. Bivittu Bhai
12.	22B81E0011	D. Sai Harshini	D. Sritha Lakshmi
13.	22B81E0016	J. Jahnvi	J. Jahnvi
14.	22B81E0017	K. Pavani	K. Pavani
15.	22B81E0018	K.V.S. Devika Venu	K.V.S. Devika Venu
16.	22B81E0020	K. Drakshya	K. Drakshya
17.	22B81E0021	K. Sowmya Durga	K. Sowmya Durga
18.	22B81E0023	K. Siva Swarnamukhi	K. Siva Swarnamukhi
19.	22B81E0024	K. Lakshmi Prasanna	K. Lakshmi Prasanna
20.	22B81E0025	K. Madhavi	K. Madhavi
21.	22B81E0026	M. Abhi Sai	M. Abhi Sri
22.	22B81E0032	M. Pravalika	M. Pravalika
23.	22B81E0034	M. Hemambika	M. Hemambika
24.	22B81E0035	M. Devi	M. Devi
25.	22B81E0039	P. Sravani	P. Sravani

  
Co-ordinator



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Attendance sheet

Name of the Programme

Dates of Programme

: Program on Yoga - Physical fitness  
: 10/4/2023

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
26	22BC1E0042	P. Peshmakrishna Subasri	P. P. K. Gitya Sri
27	22B81E0048	P. Geetha Sahithi	P. Geetha Sahithi
28	22B81E0044	P. Devimounika	P. Devimounika
29	22B81E0045	P. Akhila	P. Akhila
30	22BC1E0046	P. Rajeswari	P. Rajeswari
31	21BPIE0042	P. Prathyusha	P. Prathyusha
32	22B81E0049	R. Sandhya	R. Sandhya
33	22B81E0050	S. Jallani	S. Jallani
34	22B81E0052	S.K. Zeevath Alisha	S.K. Z. Alisha
35	22B81E0051	P. Sricharanya	P. Sricharanya
36	22B81E0054	T. Sai Ashwitha	T. S. Ashw
37	22B1E0055	T. Uma Praveetha	T. Uma Praveetha
38	22B1E0056	V. Krishnaveni	V. Krishnaveni
39	22B1E0058	V. Parvathi	V. Parvathi
40	1406	D. Gayathri	D. Gayathri
41	1441	B. D. N. Praveena	B. D. N. Praveena
42	1545	G. Lakshmi Jhansi	G. Lakshmi Jhansi
43	1444	K. V. Uma Kumar Deena	K. V. Uma Kumar Deena
44	1374	P. Anitha Vijayshri	P. Anitha Vijayshri

  
Co-ordinator

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## SELF DEFENCE

(03-02-2023)


Organized by


## Women Empowerment & Grievance Cell

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**Event organized Report (2022-23)**

<b>Name of Department</b>	<b>Women Empowerment and Grievance cell &amp; WIE Women Wing</b>
<b>Name of event organized</b>	<b>SELF DEFENCE</b>
<b>Title of the event</b>	<b>SELF DEFENCE FOR FEMALE STUDENTS</b>
<b>Date of event organized</b>	<b>FEB 03 2023</b>
<b>Name of the coordinator</b>	<b>Smt. T.SATYA NAMGAMANI</b>
<b>Target audience/participants Number of participants(students)</b>	<b>Girl students(59)</b>
<b>Name of the Expert</b>	<b>Sri .K .MIRANJI</b>
<b>Objective of the event</b>	<b>Women's self-defence ultimately gives women freedom, as they are able to defend themselves against both mental, emotional and physical challenges.</b>
<b>Outcome of the event</b>	<b>Improvement in self-esteem, self-efficacy, assertiveness, and fighting skills, as well as reduced fear</b>

  
**T.Satya Nagamani**  
Faculty Coordinator ,WEGC  
Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
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## EVENT PHOTOS



**Girl students at self defence program**



  
Dr. K. Venkateswara Rao  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering





**SIR C R REDDY COLLEGE OF ENGINEERING,  
ELURU**



**In Association with**

**Women Empowerment and Grievance  
Cell**

**Chairman:**

**Dr. K. Venkateswara  
Rao  
Principal**

Date: 01/02/2023

**NOTICE**

It is to inform all female students of the college that a SELF-DEFENCE program will be conducted on 03-02-2023, by the Women Empowerment and Grievance Cell of our college.

**Co-ordinator:**

**Smt T. Satya  
Nagamani  
Dept. of IT.**

Date: 03-02-2023

Venue: First Year Engineering Department

Time: 10:00am Onwards

Participation in this program is highly encouraged as it empowers women to protect themselves and enhances their confidence. For further details, please contact the Women Empowerment and Grievance Cell.

We encourage all interested female students to participate in this empowering program.

**Members:**

**Dr. I. Hemalatha**

Dept. of ECE

**Dr. M. Veera**

**Kumari**

Dept. of EEE

**Ch. L. Purnima**

Dept. of Mech

**Dr. P. Naga Deepthi**

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**V. V. Sujitha**

Dept. of Civil

**P. Vijaya Lakshmi**

Dept. of FED

**SK. Jaheerunnisa**

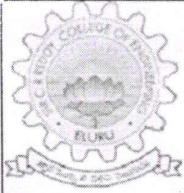
**Begum**

Dept. of MBA

**T. Satya Nagamani**  
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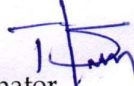


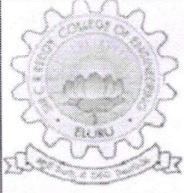
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Attendance sheet

Name of the Programme : Women Self-Defense  
Dates of Programme : 3/2/2023

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
1.	22B81A4001	N. Satya Sai	N. Satya
2.	22B81A4204	CH. Ramya Sri	Ramya
3.	22B81A4208	G. Urushabha Vahaneswari	G.v.vahaneswari
4.	22B81A4218	L. Asritha	L. Asritha
5.	22B81A4205	ch. pranavi	Pranavi
6.	22B81A4219	M. Pojitha	Pojitha
7.	22B81A4226	T. Deepika	Deepika
8.	22B81A4214	K. Vasanthi	K. Vasanthi
9.	22B81A4215	K. Anjali	K. Anjali
10.	22B81A4229	HARIKA-V	Harika
11.	22B81A4206	CH. Harshitha	ch. Harshitha
12.	22B81A4809	G. Uma lakshmi	G. Uma
13.	21B81A05G1	T. Harshitha	T. Harshitha
14.	21B81A05J6	Y. Bhavya Sai	Y. Bhavya Sai
15.	21B81A05F3	SK. Mobina	SK. Mobina
16.	21B81A05F2	SK. Hashmatunnisa	SK. Hashmatunnisa
17.	23B85A0491	V. Monika	V. Monika
18.	23B85A0416	R. Deepika	R. Deepika
19.	23B85A0415	P. Laxitika	P. Laxitika
20.	22B81A04I1	V. Blessy	V. Blessy
21.	21B81A0477	K. Keerthi	Keerthi
22.	22B81A04J2	Y. Vithaya lakshmi	Y. Vithaya lakshmi
23.	21B81A0471	J. Lalitha	J. Lalitha
24.	22B81A04J3	Y. Jaahnavi	Y. Jaahnavi
25.	22B85A0404	D. Pavani	Pavani

Co-ordinator 



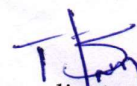
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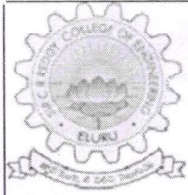
Attendance sheet

Name of the Programme : Women Self-Defense

Dates of Programme : 3/2/23

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
26	21B81A0489	K. Jahnavi	K. Jahnavi
27	21B81A0481	K. Hema Alekhya	K. Alekhya
28	21B81A04A0	K. Jahnavi	K. Jahnavi
29	21B81A0469	J. Lakshmi Sowjanya	J. Sowjanya
30	22B81A04J5	Y. Sai Pralana	Y. Sai Pralana
31	22B81A04H3	T. Pooornima	T. Pooornima
32	22B81A04EG	P. Bhargavi	P. Bhargavi
33	21B81A0560	K. Sushma Priya	K. Sushma Priya
34	21B81A0535	D. Divya	D. Divya
35	22B81A04H6	T. Hanshitha	T. Hanshitha
36	22B81A04H5	T. Swapna	T. Swapna
37	21B81A0511	A. Jahnavi	A. Jahnavi
38	21B81A0547	G. Bharathi	G. Bharathi
39	22B81A04E5	P. Durga Bhavani	P. Durga Bhavani
40	21B81A04D9	P. Ranga Bhavani	P. Ranga Bhavani
41	21B81A04C6	N. Swethana	N. Swethana
42	21B81A04A5	M. Chinmai	M. Chinmai
43	22B85A0412	P. Manasa	P. Manasa
44	21B81A04C1	M. Kavya Sree	M. Kavya Sree
45	22B81A04F0	P. Saravathi	P. Saravathi
46	22B81A04E1	P. Sneetha	P. Sneetha
47	23B85A0419	T. Pavani	T. Pavani
48	22B81A04D5	P. Vasanthi	P. Vasanthi
49	21B81A04B9	Md. Saba shabreen	Md. Saba
50	21B81A0474	K. Mohitha	K. Mohitha

  
Co-ordinator



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### Attendance sheet

Name of the Programme : Women Self Defense

Dates of Programme : 3/2/23

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
51	22B81A04G9	T.Harshita	T.Harshita
52	22B81A04FC	R. Manasa	R. Manasa
53	22B81A04F7	R. Pooja sravani	R.Pooja sravani
54	21B81A0458	G. Mallika	G. Mallika
55	21B81A0428	B. Rupa Rakshitha	B. Rupa Rakshitha
56	21B81A0443	D. Usha Devi	D. Ushadevi
57	21B81A0419	B. Bhagyavathi	B. Bhagyavathi
58	22B81A04F2	P. Harika	P. Harika
59	22B81A04F9	S. Kumari	S. Kumari

  
 Co-ordinator

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# SIR C. R. REDDY COLLEGE OF ENGINEERING

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FAX : (08812) 224193



---

## HEALTH AWARENESS PROGRAM

(22-11-2022)


Organized by


**Women Empowerment & Grievance Cell**

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**Event organized Report (2022-23)**

<b>Name of Department</b>	<b>Women Empowerment and Grievance cell &amp; WIE Women Wing</b>
<b>Name of event organized</b>	<b>Health awareness program</b>
<b>Title of the event</b>	<b>Health awareness program</b>
<b>Date of event organized</b>	<b>22-11-2022</b>
<b>Name of the coordinator</b>	<b>Smt. T.Satya Nagamani</b>
<b>Target audience/participants Number of participants(students)</b>	<b>Girl students (71)</b>
<b>Name of the Expert</b>	<b>Dr. M.Veera kumari, Smt.M.Greeshma</b>
<b>Objective of the event</b>	<b>1.To ensure appropriate information about mental &amp; physical health and identify health deficiencies.</b> <b>2.To identify &amp; address the unique health challenges and requirements of women in the work place.</b>
<b>Outcome of the event</b>	<b>After completion of the program the students able to</b> <b>1.To know the mental &amp; physical health problems and gain the knowledge of taking nutrition food to overcome.</b> <b>2.To get the knowledge of health challenges and the remedies to overcome these challenges.</b>

  
**T.Satya Nagamani**  
 Faculty Coordinator ,WEGC  
 Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
 Principal, Chairman-WEGC  
 Sir C. R. Reddy College of Engineering

Estd. 1989

# SIR C. R. REDDY COLLEGE OF ENGINEERING

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## PHOTOS



**Explaining mental & physical health deficiencies to the girl students**



  
**Dr. K. Venkateswara Rao**  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering



**SIR C R REDDY COLLEGE OF ENGINEERING,  
ELURU**



**In Association with**

**Women Empowerment and Grievance  
Cell**

**Chairman:**

**Dr.K.Venkateswara  
Rao  
Principal**

Date: 19/11/2022

**NOTICE**

It is to inform the entire girl Students of the college that A **Health Awareness Program** is going to be conducted by **Dr. M.Veera kumari and Smt.M.Greeshma** on 22-11-2022, by the Women Empowerment and Grievance Cell of our college.

**Co-ordinator:**

**Smt T. Satya  
Nagamani  
Dept. of IT.**

Key points:

1. Information about mental & physical health and identify health deficiencies.
2. Health challenges and requirements of women in the work place.

Hence all the students are requested to participate make benefit of session.

**Members:**

**Dr.I.Hemalatha  
Dept. of ECE**

**Dr.M.Veera  
Kumari**

**Dept. of EEE**

**Ch.L.Purnima  
Dept. of Mech**

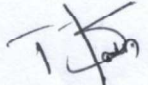
**Dr.P.Naga Deepthi  
Dept. of CSE**

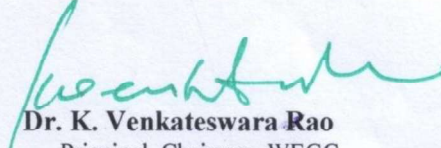
**V.V.Sujitha  
Dept. of Civil**

**P.Vijaya Lakshmi  
Dept. of FED**

**SK.Jaheerunnisa  
Begum**

**Dept. of MBA**

  
**T.Satya Nagamani**  
Faculty Coordinator ,WEGC  
Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering

**Principal**  
**Sir C R Reddy College of Engineering**  
**ELURU - 534 007**






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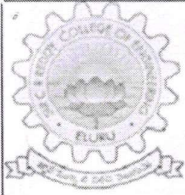
Attendance sheet

Name of the Programme : ONE DAY PROGRAM ON HEALTH AWARENESS  
Dates of Programme : 22/11/22

Health awareness

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
1	23B85A0516	T. Mythi	T. Mythi
2	22B81A04J5	Y. Sai Prasanna	Y. S. Prasanna
3	22B81A04D5	P. Vasanthi	P. Vasanthi
4	22B81A04E1	P. Sunetha	P. Sunetha
5	22B81A04J1	V. Blessy	V. Blessy
6	22B81A04J2	V. Vijaya lakshmi	V. Vijaya lakshmi
7	22B81A04D6	B. Ranani	B. Ranani
8	22B81A04E5	P. Durga Bhavani	P. Durga Bhavani
9	23B85A0421	V. Monika	V. Monika
10	23B85A0415	P. Loudhika	P. Loudhika
11	23B85A0416	R. Deepika	R. Deepika
12	21B81A04B3	M. Niveditha	M. Nivi
13	21B81A04A4	L. Divya priya	L. Divya priya
14	21B81A04A5	M. Chinmai	Chinmai
15	21B81A04B9	Md. Shabreen	Md. Sabar
16	21B81A04G1	M. Kavya Sree	M. Kavya
17	22B85A0412	p.mahasa	P. Mahasa
18	21B81A04F1	J. Lakshmi	J. Lakshmi
19	21B81A04C6	N. Swethana	N. Swethana
20	21B81A0481	K. Hema Alekhya	K. Alekhya
21	21B81A04C4	N. Jhansi Bhavani	N. Jhansi
22	21B81A0484	K. Mohini	K. Mohini
23	21B81A0492	K. Durga Varalakshmi	K. Durgavaralakshmi
24	21B81A04B2	M. Resna	M. Resna

  
Co-ordinator



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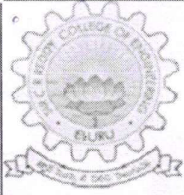
Attendance sheet

Name of the Programme : ONE DAY PROGRAM ON HEALTH AWARENESS

Dates of Programme : 22/11/22

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
26	22B81A4226	T. Deepika	T. Deepika
27	22B81A4218	L. Anitha	L. Anitha
28	22B81A4205	Ch. Pranavi	Ch. Pranavi
29	22B81A4219	M. Poojitha	Poojitha
30	22B81A4215	K. Anjali	K. Anjali
31	22B81A4214	K. Vasanthi	K. Vasanthi
32	22B81A4206	Ch. Harshitha	Ch. Harshitha
33	22B81A4209	G. Umalakshmi	G. Umalakshmi
34	22B81A4229	V. Halika	V. Halika
35	22B81A4221	N. Satya Sai	N. Satya Sai
36	22B81A4204	Ch. Ramya Sri	Ch. Ramya Sri
37	22B81A4208	G. Vanitha Varanasi	G. Vanitha Varanasi
38	21B81A0458	G. Malika	G. Malika
39	21B81A0443	D. Ushadevi	D. Ushadevi
40	21B81A0452	D. Amisha	D. Amisha
41	21B81A0442	D.V. Franklin	D.V. Franklin
42	21B81A0450	D. Jyothi	D. Jyothi
43	22B81A5424	K. Anjali	K. Anjali
44	22B81A5439	P. Sowjanya	P. Sowjanya
45	21B81A0480	D. Jayatharani	D. Jayatharani
46	21B81A0467	T. Tejaswini - P	T. Tejaswini - P
47	21B81A0498	K. Sai Neelima	K. Sai Neelima
48	22B81A5446	S. Vijaya Sini	S. Vijaya Sini
49	22B81A5407	K. Greshma	K. Greshma
50	22B81A5436	N. Padma Ranani	N. Padma Ranani

Co-ordinator



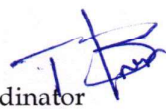
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### Attendance sheet

Name of the Programme : ONE DAY PROGRAM ON HEALTH AWARENESS

Dates of Programme : 22/11/22

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
51	22B85A0404	D. Pavani	Pavani D
52	21B81A0457	G. Kavya	G. Kavya
53	22B85A0410	M. Pallavi	M. Pallavi
54	21B81A0479	K. Priya	K. Priya
55	22B81A04G3	SK. Borikatunnisa	SKB
56	21B81A0456	G. Rajyalakshmi Devi	Raj
57	21B81A0460	J. Parvitha	P
58	22B81A04F7	R. Poojasravani	R. Poo
59	22B81A04D2	P. Pujambika	P. Puj
60	22B81A04G9	T. Harshita	T. Harshita
61	22B81A4228	U. Jenie	U. H. Jen
62	22B81A4210	I. Vinaya	I. Vinaya
63	22B81A5409	D. Radhika	D. Radhika
64	22B81A5419	J. Anjitha	J. Anjitha
65	22B81A5447	S. Hamsa	S. Hamsa
66	22B81A04F0	P. Sravanthi	P. Sravanthi
67	22B81A5401	A. Prasanthi Devi	A. Prasanthi
68	22B81A5441	P. Jaswithe	P. Jaswithe
69	22B81A5443	R. V. N. Mahalakshmi	R. Mah
70	22B81A5446	G. Hemadharini	G. Hemadharini
71	22B81A04H3	T. Poornima	T. Poornima

Co-ordinator 

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Email: [principal.sircrrengg@gmail.com](mailto:principal.sircrrengg@gmail.com)



---

## INDUCTION PROGRAM

(20-10-2022)


Organized by


## Women Empowerment & Grievance Cell

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**Event organized Report (2022-23)**

<b>Name of Department</b>	<b>First Year Engineering Department</b>
<b>Name of event organized</b>	<b>Induction Program</b>
<b>Title of the event</b>	<b>Induction program for first year girl students on WEC, Anti ragging team...and their duties, rights, etc.,</b>
<b>Date of event organized</b>	<b>20-10-2022</b>
<b>Name of the coordinator</b>	<b>Smt.T.Satya Nagamani</b>
<b>Target audience/Number of Students participated</b>	<b>FIRSTY YEAR FEMALE STUDENTS (46)</b>
<b>Name of the Expert with designation</b>	<b>Smt.T.Satya Nagamani Women Empowerment Cell Coordinator Sir C.R.Reddy College Of Engineering.</b>
<b>Objective of the event</b>	<b>Induction program for first year students on WEC, EOC, Anti ragging team...and their duties, rights, etc.,</b>
<b>Outcome of the event</b>	<b>After Completion of the Program students able to know</b> 1) Women cell staff members of various departments of our college. 2) The responsibilities and duties at Institute level.

  
**T.Satya Nagamani**  
 Faculty Coordinator ,WEGC  
 Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
 Principal, Chairman-WEGC  
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## EVENT PHOTOS



  
Dr. K. Venkateswara Rao  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering



**SIR C R REDDY COLLEGE OF ENGINEERING,  
ELURU**



**In Association with  
Women Empowerment and Grievance  
Cell**

**Chairman:**

**Dr. K. Venkateswara  
Rao  
Principal**

**Co-ordinator:**

**Smt T. Satya  
Nagamani  
Dept. of IT.**

**Members:**

**Dr. I. Hemalatha**

**Dept. of ECE**

**Dr. M. Veera**

**Kumari**

**Dept. of EEE**

**Ch. L. Purnima**

**Dept. of Mech**

**Dr. P. Naga Deepthi**

**Dept. of CSE**

**V. V. Sujitha**

**Dept. of Civil**

**P. Vijaya Lakshmi**

**Dept. of PED**

**SK Jaheerunnisa**

**Begum**

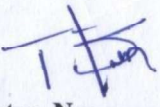
**Dept. of MBA**

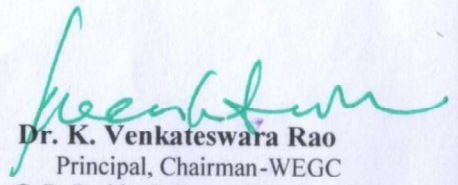
Date: 18/10/2022

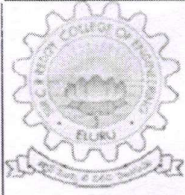
**NOTICE**

It is to inform all the **First year Students** of the college that there will be an Induction Program specifically for first-year female students covering topics such as the Women Empowerment Cell (WEC), the Anti-Ragging Team, along with their responsibilities and rights. The session will be conducted by Smt. T Satya Nagamani, the coordinator of the Women Empowerment and Grievance Cell (WEGC), on 20-10-2022.

Therefore, all students are encouraged to participate in this program.

  
**T. Satya Nagamani**  
Faculty Coordinator, WEGC  
Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering  
**Principal**  
**Sir C R Reddy College of Engineering**  
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Attendance sheet

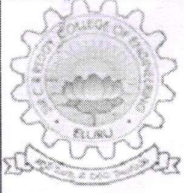
Name of the Programme : INDUCTION PROGRAM FOR GIRLS STUDENTS

Dates of Programme : 20/10/22

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
1	22B81A4208	G. Urushabha Vahaneswari	G.U. vahaneswari
2	22B81A4209	G. umalakshmi	G. umalakshmi
3.	22B81A4206	ch. Harshitha	ch. Harshitha
4.	22B81A4229	V. Harika	V. Harika
5.	22B81A4221	N. Satya Sai	N. Satya.
6.	22B81A4204	CH. Ramya Sri	Ramya
7	22B81A4214	K. Vasanthi	K. Vasanthi
8	22B81A4215	K. Naga Anjali Devi	K. Anjali
9	22B81A4226	T. Deepika	T. Deepika
10	22B81A4218	L. Asmitha	L. Asmitha
11	22B81A4205	ch. pranavi	ch. pranavi
12	22B81A4219	M. Poojitha	Poojitha
13.	22B81A4228	U. Jessie	U. H. Jessie.
14	22B81A4210	I. Vinaya	I. Vinaya
15	22B81A5441	P. Jaswitha	P. Jaswitha.
16.	22B81A5443	R. malakshmi	R. malakshmi
17	22B81A5424	K. Anjali	K. Anjali
18	22B81A5439	P. Sowjanya	P. Sowjanya
19	22B81A04F0	P. Sravanthi	P. Sravanthi
20	22B81A5436	N. Padma Pavani	N. Padma Pavani
21	22B81A5407	K. Greshma	K. Greshma.
22	22B81A04F7	R. Pooja Sravani	R. Pooja
23.	22B81A04D2	P. Pujambika	P. Pujambika.
24	22B81A04G2	S. Sowjanya	S. Sowjanya
25	22B81A04G9	T. Harshita	T. Harshita

  
Co-ordinator





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Attendance sheet

Name of the Programme : INDUCTION PROGRAM FOR GIRLS STUDENTS

Dates of Programme : 20/10/22

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
26	22B81A5419	J. Arpitha	<u>Arpitha</u>
27	22B81A5447	S. Hamsalekha	<u>S. Hamsalekha</u>
28	22B81A5409	D. Radhika	<u>D. Radhika</u>
29	22B81A5446	S. Vijaya Sni	<u>S. Vijaya Sni</u>
30	22B81A5416	G. Hemabha	<u>G. Hemabha</u>
31	22B81A5401	A. Prasanthi Devi	<u>A. Prasanthi Devi</u>
32	23B85A0421	V. Monika	<u>V. Monika</u>
33	23B85A0415	P. Lowlika	<u>P. Lowlika</u>
34	23B85A0416	R. Deepika	<u>R. Deepika</u>
35	22B81A04E5	P. Durga Bhavani	<u>P. Durga Bhavani</u>
36	22B81A04J1	V. Blessy	<u>V. Blessy</u>
37	22B81A04J2	Y. Vijaya Lakshmi	<u>Y. Vijaya Lakshmi</u>
38	22B81A04D6	B. Pavani	<u>B. Pavani</u>
39	22B81A04D5	P. Vasanthi	<u>P. Vasanthi</u>
40	22B81A04E1	P. Suresha	<u>P. Suresha</u>
41	22B81A04J5	Y. Srimasana	<u>Y. S. Prasad</u>
42	22B81A04J3	Y. Jaahnavi	<u>Y. Jaahnavi</u>
43	22B81A04E6	P. Bhargavi	<u>P. Bhargavi</u>
44	22B81A04H6	T. Harshitha	<u>T. Harshitha</u>
45	22B81A04G3	SK. Barkatunnisa	<u>SK. Barkatunnisa</u>
46	22B81A04H3	T. Poornima	<u>T. Poornima</u>

  
Co-ordinator

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---

## MENSTRUAL HEALTH

(16-07-2022)


Organized by


**Women Empowerment & Grievance Cell**

	<p align="center"><b>SIR C R REDDY COLLEGE OF ENGINEERING, ELURU</b>          NAAC Accredited with “B” Grade          Approved by AICTE, New Delhi, Affiliated to JNTUK          Telephone No: 08812-230840, 230565, Fax: 08812-224193          Website: <a href="http://www.sircrrengg.ac.in">www.sircrrengg.ac.in</a></p>	
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**Event organized Report (2022-23)**

<b>Name of Department</b>	<b>Women Empowerment and Grievance cell &amp; WIE Women Wing</b>
<b>Name of event organized</b>	<b>MEDICAL CAMP</b>
<b>Title of the event</b>	<b>“MENSTRUAL HEALTH”</b>
<b>Date of event organized</b>	<b>16-07-2022</b>
<b>Name of the coordinator</b>	<b>Smt. T.Satya Nagamani</b>
<b>Target audience/participants Number of participants(students)</b>	<b>Female Staff &amp; Students (50)</b>
<b>Name of the Expert with designation</b>	<b>Dr. KOGANTI RAMYA MBBS MS(OBG) Consultant Obstetrics &amp; Gynecologist , Ayush Hospital, Eluru.</b>
<b>Objective of the event</b>	<ol style="list-style-type: none"> <li>1) To make aware of Menstrual disorders.</li> <li>2) Identify the symptoms of Menstruation</li> <li>3) Make them to know Some Home remedies to avoid stomach pain, Back pain etc. during periods.</li> </ol>
<b>Outcome of the event</b>	<p>After completion of Program students able to get</p> <ol style="list-style-type: none"> <li>1) Aware about various Menstrual disorders.</li> <li>2) Identification of various general and menstrual problems in girls.</li> <li>3) An idea about getting proper treatment for concern issues in appropriate time.</li> </ol>

  
**T.Satya Nagamani**  
 Faculty Coordinator ,WEGC  
 Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
 Principal, Chairman-WEGC  
 Sir C. R. Reddy College of Engineering

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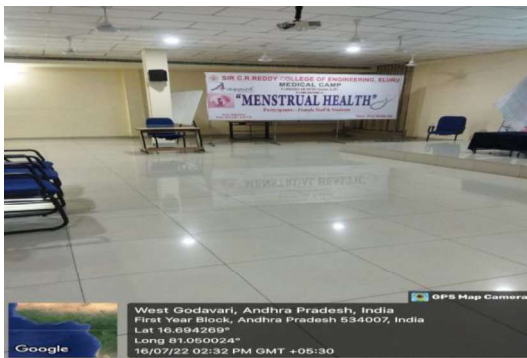
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FAX : (08812) 224193

## PHOTOS



**Dietician-Nutrition counseling to the staff & students.**

  
Dr. K. Venkateswara Rao  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering



**SIR C R REDDY COLLEGE OF ENGINEERING,  
ELURU**



**In Association with**

**Women Empowerment and Grievance  
Cell**

**Chairman:**

**Dr. K. Venkateswara  
Rao  
Principal**

Date: 14/07/2022

**NOTICE**

It is to inform all the **Female Staff & Students** of the college that a **MEDICAL CAMP** is going to be conducted on **MENSTRUAL HEALTH** issues by **Dr KOGANTI RAMYA MBBS MS(OBG) Consultant Obstetrics & Gynecologist , Ayush Hospital, Eluru. ,** on 16-07-2022, by the Women Empowerment and Grievance Cell of our college.

**Co-ordinator:**

**Smt T. Satya  
Nagamani  
Dept. of IT.**

Hence all the women staff & students are encouraged to participate.

**Members:**

**Dr. I. Hemalatha**

**Dept. of ECE**

**Dr. M. Veera**

**Kumari**

**Dept. of EEE**

**Ch. L. Purnima**

**Dept. of Mech**

**Dr. P. Naga Deepthi**

**Dept. of CSE**

**V. V. Sujitha**

**Dept. of Civil**


**P. Vijaya Lakshmi**

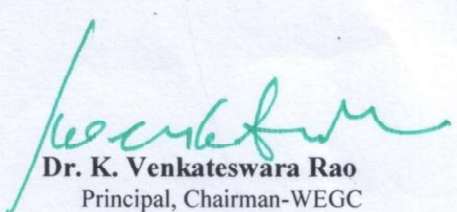
**Dept. of FED**

**SK Jaheerunnisa**

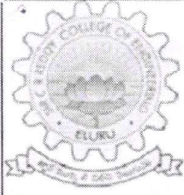
**Begum**

**Dept. of MBA**

  
**T. Satya Nagamani**  
Faculty Coordinator, WEGC  
Sir C. R. Reddy College of Engineering

  
**Dr. K. Venkateswara Rao**  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering

**Principal**  
**Sir C R Reddy College of Engineering**  
**ELURU - 534 007**



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### Attendance sheet

Name of the Programme : Program on Menstrual Health

Dates of Programme : 16/07/2022

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
1	22B81A0586	K. Gayathri	
2	22B81A0567	L. Akshaya	
3	22B81A0572	J. Sreevani	
4	22B81A0571	m. lakshmi meghana	
5	22B81A0595	K. Geethasri	
6	22B81A0573	J. Silani	
7	22B81A0577	K. Navya	
8	22B81A0590	K. Durga Devi	
9	22B81A0587	H. Kavyasri	
10	22B81A0579	M. Niharika	
11	22B81A05B1	M. V. Kavya Sri	
12	22B81A05B3	M. p. sruthi	
13	22B81A05A3	M. prasanna	
14	22B81A0589	K. Abhigna	
15	22B81A0568	J. Ramya Sri Varsha	
16	22B81A0571	J. satwikra	
17	22B81A0585	K. Sahithi	
18	22B81A0569	A. Jahnvi	
19	22B81A05B0	M. Blavitha	
20	23B85A0510	P. Adilakshmi	
21	22B81A05C6	M. Harshitha	
22	22B81A05D0	N. Yagna Harshitha	
23	23B85A0511	P. Vaishnavi	
24	22B81A05D2	N. Anusha	
25	23B85A0509	N. Valli	

Co-ordinator



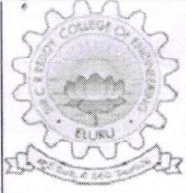
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Attendance sheet

Name of the Programme : Program on Menstrual Health.  
Dates of Programme : 16/07/2022

S.No	REG NO / Emp ID	NAME OF THE STUDENT / STAFF	SIGNATURE
1.	1073	Dx-G. Nirmala	
2	1166	Dr KNM Madhavi Lakshmi	
3	1528	G. Anika Devi	
4	1522	P. Chaitanya	
5	1412	L. Swetha.	
6	1512	S. Sineesha	
7	1380	M. Durga Petnam	
8	1234	V. Vijaya Lakshmi	
9	1379	P. Vyasa Lakshmi	
10	1534	K. Bharathi	
11	1415	D. Chandrasekhar	
12	1155	Dr. Taherunnisa Begum	
13	1228	Ch. Madhavi Lakshmi	
14	1335	P. V. Vasavi	
15	1406	D. Gangs Bhavani	

Co-ordinator



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### Attendance sheet

Name of the Programme : Program on Menstrual Health  
Dates of Programme : 16/07/2022

S.No	REG NO	NAME OF THE STUDENT / STAFF	SIGNATURE
26.	21B81A5461	V. Monika Pavani	v. Monika.
27.	21B81A5402	B. Naga Moksha	Moksha.
28.	21B81A5455	T. Harshitha	T. Harshitha.
29.	21B81A5403	B. Karuna	B. Karuna
30.	21B81A5414	G. Nishitha	G. Nishitha
31.	21B81A5418	K. Sowdhi	K. Sowdhi
32.	22B85A5404	H. Chaitra	H. Chaitra.
33.	21B81A5427	K. Kishavathi	K. Kishavathi
34.	21B81A5430	L. Madhu Priya	Madhupriya
35.	21B81A5448	SK. Habeeba Fatheen.	SK. Habeeba Fatheen.

  
Co-ordinator



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# SIR C. R. REDDY COLLEGE OF ENGINEERING

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## GENDER AUDIT REPORT

Date of Audit: 12-08-2023

Women Empowerment and Grievance cell

Estd. 1989

# SIR C.R. REDDY COLLEGE OF ENGINEERING

ELURU - 534 007, Eluru Dist., A.P., INDIA

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Ref. No.

Date : .....

## CERTIFICATE OF COMPLETION

This certifies that Women Empowerment and Grievance Cell have successfully conducted a Gender Audit Survey at Sir C R Reddy College of Engineering, Eluru on 12-08-2023.

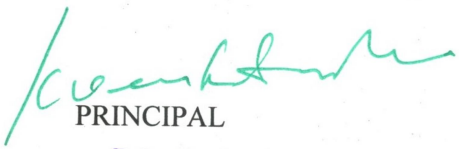
The Gender Audit Survey aimed to assess and evaluate the current state of gender equality within our institution, focusing on various aspects including but not limited to:

- Gender sensitization programs
- Awareness of sexual harassment
- Availability and adequacy of facilities for female students
- Security arrangements on campus
- Flexibility in scheduling for female students
- Presence and effectiveness of women's cell and grievance redressal mechanisms
- Equal opportunities in academic, extracurricular, and administrative spheres

The diligent efforts and dedication demonstrated in carrying out this survey have contributed significantly to our ongoing commitment to fostering a more inclusive and equitable environment within Sir C R Reddy College of Engineering, Eluru.

  
WEGC Coordinator



  
PRINCIPAL  
Principal  
Sir C R Reddy College of Engineering  
ELURU - 534 007

## **ACKNOWLEDGEMENT**

The Sir C. R. Reddy College of Engineering extends its heartfelt thanks to the institute's management, all students and staff, and the members of WEGC for their cooperation and support in providing the necessary data and assistance required for conducting the Gender Audit.

Special appreciation goes to Dr. K. Venkateswara Rao, Principal, and Mr. C. Ramesh Dutt, Head of the Department of Civil Engineering, for their invaluable guidance. Our gratitude also extends to Mr. R. Sagar, Associate Professor in the EEE Department, whose guidance has been pivotal in this endeavor.

We are also grateful to Mr. Nagidi Sivapoornachandra Rao, Assistant Professor in Civil Engineering, for his insightful contributions. Our thanks continue to Mr. Narendra Kumar and Mr. Jaya Prakash, Assistant Professors in ECE, as well as Mrs. Durga Ratnam, Assistant Professor in FED, for dedicating their time to this important initiative. Additionally, our gratitude is directed towards the Chairman of WEGC for his support and encouragement.

This collaborative effort has been instrumental in advancing our commitment to gender equality within the institution.



**T.Satya Nagamani**  
Faculty Coordinator ,WEGC  
Sir C. R. Reddy College of Engineering

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## 1. INTRODUCTION TO COLLEGE

Sir C.R.Reddy College of Engineering is the first Engineering College in Andhra Pradesh sanctioned and recognized by All India Council for Technical Education (AICTE). This College is permanently affiliated to JNTUK from the Academic Year 2017-18.

Since its inception in 1989, Sir C.R.Reddy College of Engineering has been a premier institute for quality engineering education in Andhra Pradesh under the stewardship of its broad minded and magnanimous management. The last two and a half decades has seen the Institute fulfilling its motto of 'QUALITY SERVICE & VALUE BASED EDUCATION' to the student community.

Adhering to its core values, the institute gives top priority to ethical values and high standards and a commitment to value based education. We believe in working honestly and sincerely, in building trust and in maintaining a long lasting relationship with the Society. Our team comprises of highly qualified and motivated faculty. Core competence and a friendly but efficient work culture play an important role in our overall achievements.

The College is situated near Vatluru railway gate in Eluru, the Head Quarters of West Godavari district. It is surrounded by beautiful paddy fields and is on Chennai-Howrah highway and train route. A large number of buses and trains run via this town. It is easily accessible from any part of the country by rail as well as road.

The College is located in its own sprawling campus with an area of 30.48 acres. Its magnanimous infrastructure and greenery attracts the attention of people who pass by. The vast green campus housing several Departments provides a stimulating environment to the high caliber staff and students of the institution.

The Campus at Vatluru is a place where students from all walks of life are under a single umbrella pursuing their BE/B.Tech, M.Tech and MBA courses.

## **1.1 Vision, Mission & Quality Policy**

### **VISION**

To emerge as a premier institution in the field of technical education and research in the state and as a home for holistic development of the students and contribute to the advancement of society and the region.

### **MISSION**

To provide high quality technical education through a creative balance of academic and industry oriented learning; to create an inspiring environment of scholarship and research; to instill high levels of academic and professional discipline; and to establish standards that inculcate ethical and moral values that contribute to growth in career and development of society in general.

### **QUALITY POLICY**

To give emphasis on:

1. Enhancing industry specific technical skills and soft skills.
2. Consultancy to industry.
3. Advancing scientific and technological knowledge.
4. Meeting the social obligations.

## **2. WOMEN EMPOWERMENT AND GRIEVANCE CELL**

The college has established a women Empowerment cell in the college and has been doing different activities to enhance understanding of issues related to women and make the college Campus a safe place for women staff and female students. With a view to taking up women issues and problems. It provides a platform for women to share their Experiences and views regarding Society and to Suggest ways to improve them. Aiming at intellectual and social upliftment of the female students and staff.

### **Vision**

We envision a self esteem dignity and protection of female fraternity at SIRRCOE. We strive for redress of complaints of any harassment and to ensure gender equality in the campus.

### **Mission**

1. To provide safe workplace.
2. To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
4. To uphold the commitment of the Institute to provide an environment free of gender based discrimination.
5. To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

### **2.1. Functions & Responsibilities:**

- a. The Cell will provide assistance to the Faculty / Institute for taking preventive steps in the matter of gender discrimination and sexual harassment
- b. The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- c. The Cell will deal with the cases / complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
- d. The Cell may form / review the guidelines / policy for the grievance redressal as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.

### **2.2. Grievance Procedure**

- a. Any women employee or female student will have the right to lodge a complaint concerning sexual harassment against a male student or the employee of the institute by writing a letter or putting the complaint in the Principal's office or she can lodge her complaint though online anonymous grievance form available on college website without revealing identity too.
- b. The complaint will be afforded full confidentiality at this stage.
- c. After receiving the complaint, the chairman shall convene the meeting of the cell.

- d. The chairman will appoint investigation committee, Coordinator will convene the meetings.
- e. The investigation committee shall then decide the course of action to proceed.
- f. The complaint will stand dropped if in accordance to the committee the complaint has not been able to disclose prima-facie an offence of sexual harassment by complainer /her representative.
- g. In case the investigation committee decides to proceed with the complaint, the wishes of the complainer shall be ascertained and if the complainer wishes that a warning will suffice then alleged offender shall be called to the meeting of the committee, heard and if satisfied that a warning is just and proper, he will be warned about his behaviour and non-occurrence of it. In case the complainer requests that the complaint should be proceeded with beyond mere a warning, the same may be proceeded with in the manner prescribed hereafter.

### **2.3. Punishment Procedure**

Any member of the institute fraternity (student/employee/outsider related to institute) found guilty of sexual harassment shall be liable to be punished. This shall be subject to the same penalties for major or minor misconduct as prescribed under government/ university rules.

A student guilty of sexual harassment shall be liable for any of the following penalties:

1. Warning or reprimand.
2. Suspension/ Rustication from the college as the case may be
3. Any other punishment as defined by the government/ university

### **2.4. Protection against Victimization**

The committee noted and approved the policy on Protection against Victimization as following-

- (a) In the event of the complainer being a student and the accused being a teacher, during the pendency of the investigation and enquiry and even after such an enquiry if the teacher is found to be guilty, the accused will not act as an examiner for any examination for which the student appear.
- (b) In the event the complainer and the accused both being employees, during the pendency of the investigation and enquiry even after such an enquiry if the accused is found to be guilty, the accused shall not write the condition reports of the complainer, if it is otherwise so authorized.



**NOTE: \*\*\*Any Women Grievances Can Be Lodged By Hand Or Through Online Form Which Is Available On College Website To Reach The Undersigned**

[https://sirerengg.ac.in/index.php?option=com\\_content&view=article&id=340&Itemid=681](https://sirerengg.ac.in/index.php?option=com_content&view=article&id=340&Itemid=681)

**(OR)**

**You May Consult Your Department Women Cell Faculty/Student Members Directly.**

**(OR)**

**You May Contact 24x7 Helpline 6302986938 \*\*\***

### **2.5. Women Empowerment and Grievance Committee**

S.No	Name of the Faculty	Designation & Dept.	Contact No.
1	Dr.K.Venkateswara Rao	Chairman, Principal	9885903096
2	Smt.T.Satya Nagamani	Co-coordinator, IT	9440010271
3	Dr.I.Hema Latha	Member, ECE	9490744914
4	Dr.M.Veera Kumari	Member, EEE	9492225471
5	Smt.Ch.L.Purnima	Member, MECH	9948474487
6	Dr.P.Naga Deepthi	Member, CSE	9490127800
7	Smt.V.Venkata Sujitha	Member, Civil	9849388154
8	Smt.SK.Jaheerunnisa Begum	Member, MBA	8297481275
9	Smt.P.Vijaya Lakshmi	Member, FED	6301061745

**T.Satya Nagamani**  
Faculty Coordinator ,WEGC  
Sir C. R. Reddy College of Engineering

**Dr. K. Venkateswara Rao**  
Principal, Chairman-WEGC  
Sir C. R. Reddy College of Engineering

**Principal**  
**Sir C R Reddy College of Engineering**  
**ELURU - 534 007**

### 3. GENDER AUDIT

#### 3.1 Introduction

Gender audit is a tool to assess and check the institutionalization of gender equality into companies, consisting of regulations, programs, projects provision of services, structures, proceedings. It increases the collective capacity of the group to examine the sports from a gender angle and to discover strengths and weaknesses in promoting gender equality issues. Gender audit is an critical parameter for any enterprise.

There shall not be any kind of discrimination on the basis of Gender

- The institution shall provide equal opportunity for all genders
- Freedom for all genders to express of free and fair opinion
- There must be an accessible, active, unbiased and confidential grievance redressal cell
- The institute shall arrange effective measures for the safety and security of all gender

#### 3.2 Objectives

The Gender Audit has the following objectives:

- To find out the areas where gender imbalance exists and the factors behind it
- To establish good gender balance in decision-making processes in all areas of the college activities.
- To suggest measures for bridging the gender gap.
- To Foster gender equality in all aspects of college community.
- To see a zero-tolerance policy to proactively for prevention of sexual harassment at the college

#### 3.3 Gender Wise facilities exist in the College

**i) Girls Hostel :**

Responding to the requests from female students, especially those from remote areas, the college has established a dedicated girls' hostel, segregated from the main campus, to serve both undergraduate and postgraduate female students. The hostel boasts a capacity to accommodate 450 students and features a separate mess and dining hall exclusively for them. Rigorous cleanliness practices are maintained to ensure a hygienic living environment. The residents are provided with nutritious meals, including breakfast, lunch, dinner, and milk twice daily. To ensure hydration, mineral water facilities and water coolers are readily available within the hostel premises. The hostels operate under the management of the students themselves.

To guarantee the safety of the residents, round-the-clock security guards are stationed at the hostel, supplemented by a permanent warden and three resident wardens to oversee the well-being of the students. Additionally, medical support is available on-call, with doctors accessible whenever required, ensuring a safe and comfortable living space for the girls.

**ii) Boys hostel:**

The college provides a boys' hostel designed to accommodate students enrolled in both undergraduate and postgraduate courses, offering a convenient and supportive living environment close to their academic settings. This facility is aimed at ensuring that male students have access to comfortable and secure accommodation throughout their academic journey. The hostel is equipped with essential amenities to support the students' educational and personal needs, creating a conducive atmosphere for study and relaxation. By offering this residential option, the college aims to foster a sense of community among its students, encouraging collaboration and mutual support as they pursue their academic goals. The availability of such accommodation plays a crucial role in removing barriers to education for students coming from various locations, making the pursuit of higher education more accessible and manageable.

**3.4 Facilities for Girls in the College**

- i. Girls common room:
  - a. Made exclusively for girls to take rest. There are separate common rooms for lady staff and girl students. There is an adequate place and silence is maintained for girls to study. Value oriented though provoking quotations are displayed in the room.
- ii. Girls Washroom:
  - a. There are separate ladies wash rooms for lady staff and girl students with adequate water supply and regular cleaning. sanitary pad and vending machine has been facilitated.
- iii. Ladies power gym and training centers (tailoring) are also there to empower the girl students of the college.
- iv. The college is under the vigilance of 24x7 security guards and it also has CCTV cameras at crucial points.

**3.5 Anti -Ragging Committee and Discipline:**

To ensure the observance of discipline and a healthy work and study atmosphere for every individual in the college various committees like anti ragging committee, discipline committee have been formed.

#### **4. COMMONLY USED TOOLS AND STRATEGIES IN GENDER AUDITING**

The analysis of the responses of students, Teaching Staff & Non Teaching Staff with regard to admission, programme planning and examination results and survey is conducted among all the stake holders. The Gender Audit meticulously examines various facets of gender dynamics within the educational institution:

##### **I. Gender classification in Teaching Staff:**

This section analyzes the gender distribution among teaching faculty members, considering factors such as departmental representation, hierarchical positions, and administrative roles. It aims to uncover potential gender-related disparities in salary, promotion rates, and access to leadership roles.

##### **II. Gender classification in Non-Teaching Staff:**

Similar to the teaching staff analysis, this segment focuses on the gender composition within the non-teaching workforce, including administrative, support, and maintenance staff. Understanding gender imbalances is crucial for addressing inequalities across all operational areas.

##### **III. Gender classification in various social categories for UG students:**

This part examines gender dynamics alongside other social categories among undergraduate students, such as race, ethnicity, socioeconomic status, and disability. The goal is to identify nuanced patterns of gender disparities and privileges to inform targeted interventions and support services.

##### **IV. Gender-wise students registered and passed in UG programs:**

Enrollment and success rates of male and female undergraduate students are scrutinized, considering retention, graduation, and academic performance indicators. Qualitative insights gathered through surveys or focus groups provide context for understanding gender-based outcomes in academic pursuits.

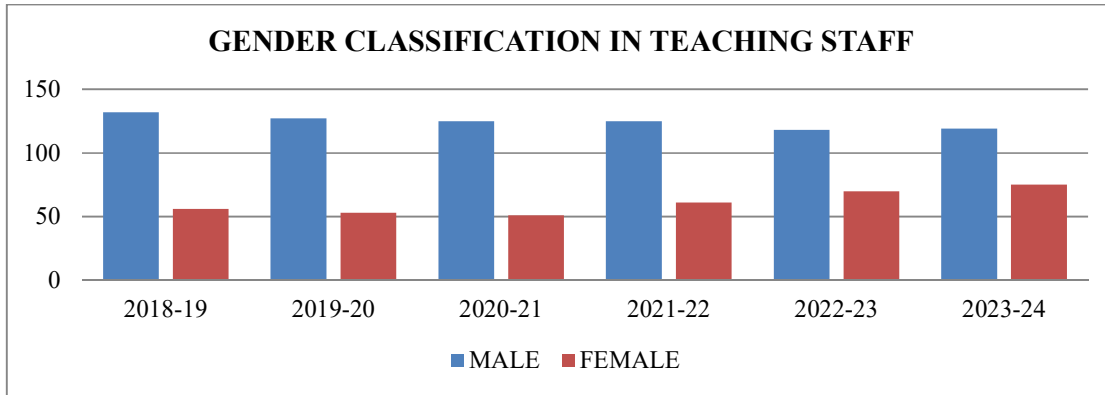
##### **V. Survey conducted at the college level:**

This component involves designing and administering a comprehensive survey to capture stakeholders' experiences and perspectives. Feedback from students, faculty, staff, and alumni on gender equity, inclusivity, and campus climate fosters transparency and informs evidence-based policy-making and institutional reforms.

In essence, the Gender Audit's data analysis qualitatively explores gender dynamics within the educational landscape. By examining institutional practices, policies, and cultural norms through an intersectional lens, the audit identifies opportunities for fostering a more equitable and inclusive learning environment, driving transformative change across all operational aspects.

**4.1 Gender Classification in Teaching Staff:**

<b>GENDER CLASSIFICATION IN TEACHING STAFF:</b>						
A.Y	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
MALE	132	127	125	125	118	119
FEMALE	56	53	51	61	70	75

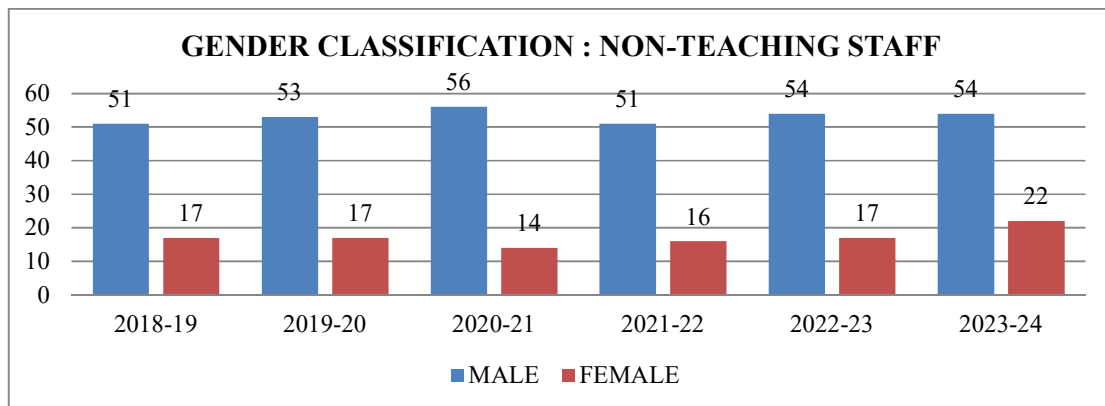


**Conclusion:**

The graph illustrates the trend in the number of male and female faculty members over the past six years, spanning from the academic year 2018-19 to 2023-24 at our college. It is evident from the graph that there has been a consistent rise in the count of female staff members throughout this period. However, it is notable that the number of male staff members remains higher than that of female staff throughout the years under consideration.

**4.2 Gender Classification in Non-Teaching Staff:**

<b>GENDER CLASSIFICATION IN NON-TEACHING STAFF:</b>						
A.Y	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24
MALE	51	53	56	51	54	54
FEMALE	17	17	14	16	17	22

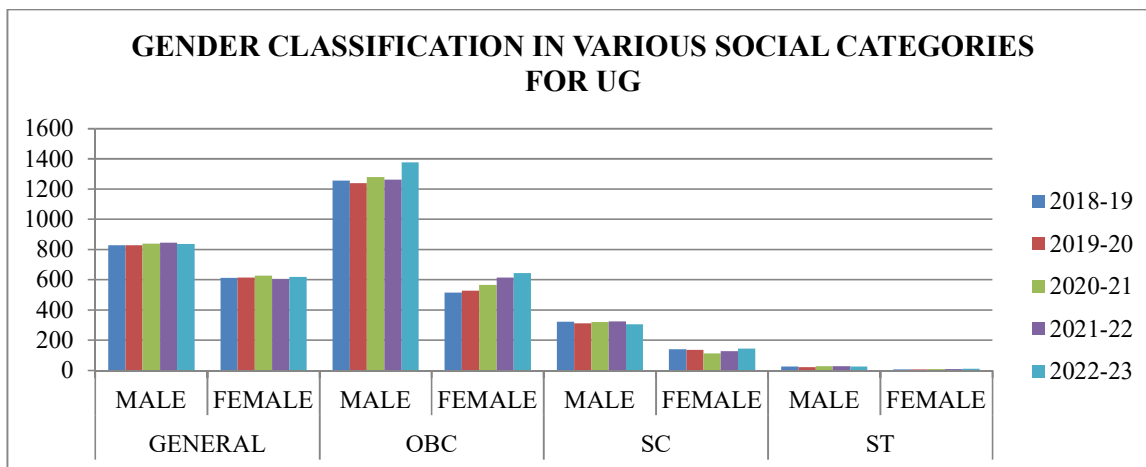


**Conclusion:**

The graph above illustrates the distribution of male and female faculty members over the past six years, from 2018-19 to 2023-24, within the staff of our college. It is evident from the graph that the number of male staff consistently exceeds that of female staff throughout the period under consideration.

**4.3 Gender Classification in Various Social Categories for UG**

A.Y	GENERAL		OBC		SC		ST	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
2018-19	827	612	1255	515	323	142	26	7
2019-20	828	614	1239	528	313	136	22	8
2020-21	839	626	1280	566	320	114	28	9
2021-22	845	605	1264	614	324	127	28	10
2022-23	838	619	1376	644	306	146	25	11

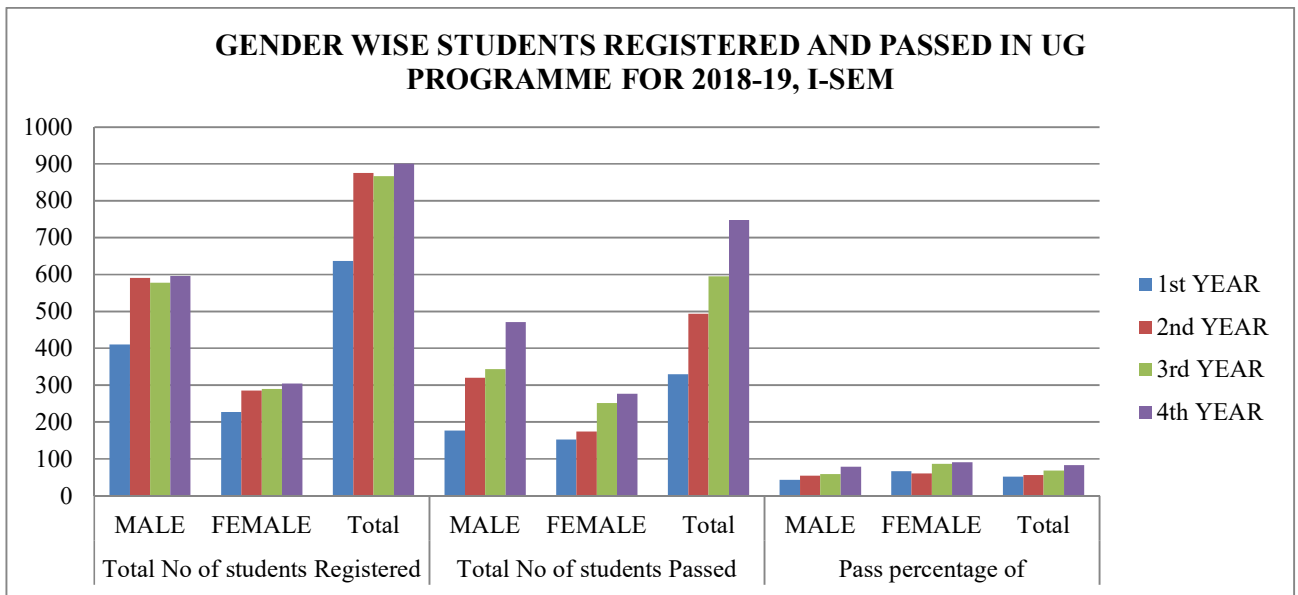
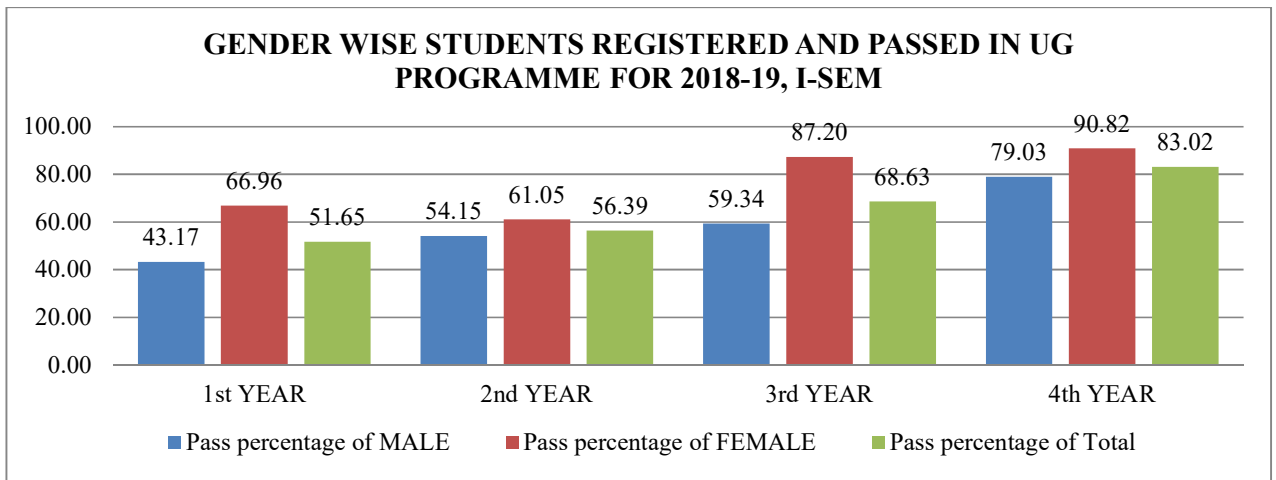


The graph depicts the gender disparity across different social categories among undergraduate courses over the past five years. It is evident that female students, across various categories, follow the order of ST < SC < GEN < OBC. Conversely, male students exhibit a similar trend with the order of ST < SC < GEN < OBC.

**4.4 Gender wise Students Registered and Passed in UG Programme for Last Five Years.**

**A.Y:2018-19 SEM-I**

2018-19 SEM-1	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	410	227	637	177	152	329	43.17	66.96	51.65
2nd YEAR	591	285	876	320	174	494	54.15	61.05	56.39
3rd YEAR	578	289	867	343	252	595	59.34	87.20	68.63
4th YEAR	596	305	901	471	277	748	79.03	90.82	83.02

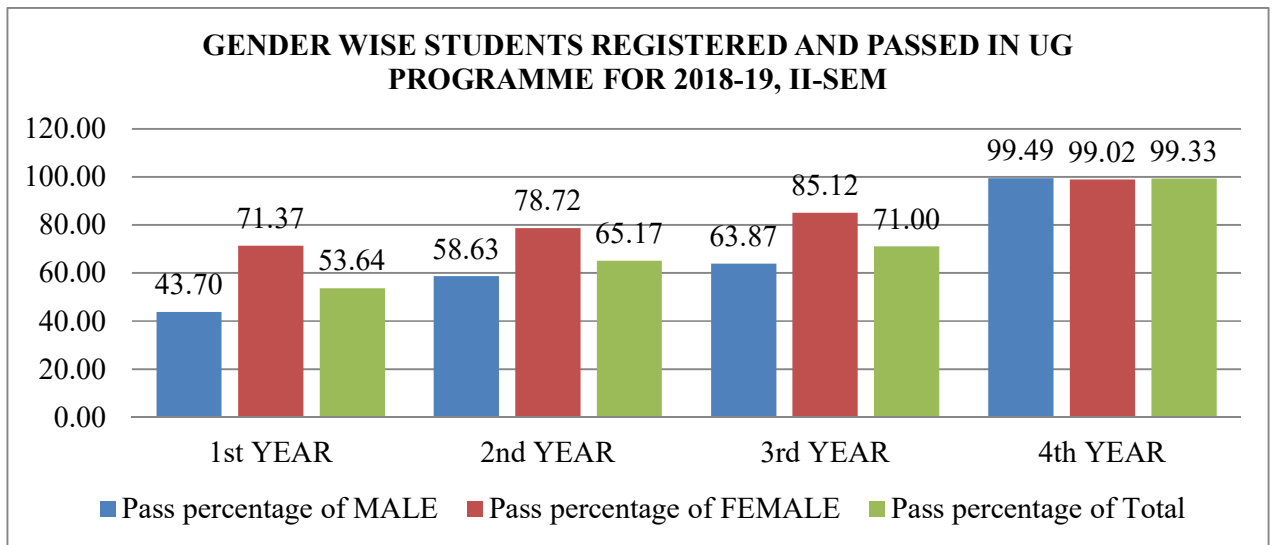


**Conclusion:**

The graph illustrates that there were more male students who appeared compared to female students. The trends in pass percentage suggest that female students were slightly ahead compared to male students.

**A.Y :2018-19 SEM-II**

2018-19 SEM-2	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	405	227	632	177	162	339	43.70	71.37	53.64
2nd YEAR	585	282	867	343	222	565	58.63	78.72	65.17
3rd YEAR	573	289	862	366	246	612	63.87	85.12	71.00
4th YEAR	593	305	898	590	302	892	99.49	99.02	99.33



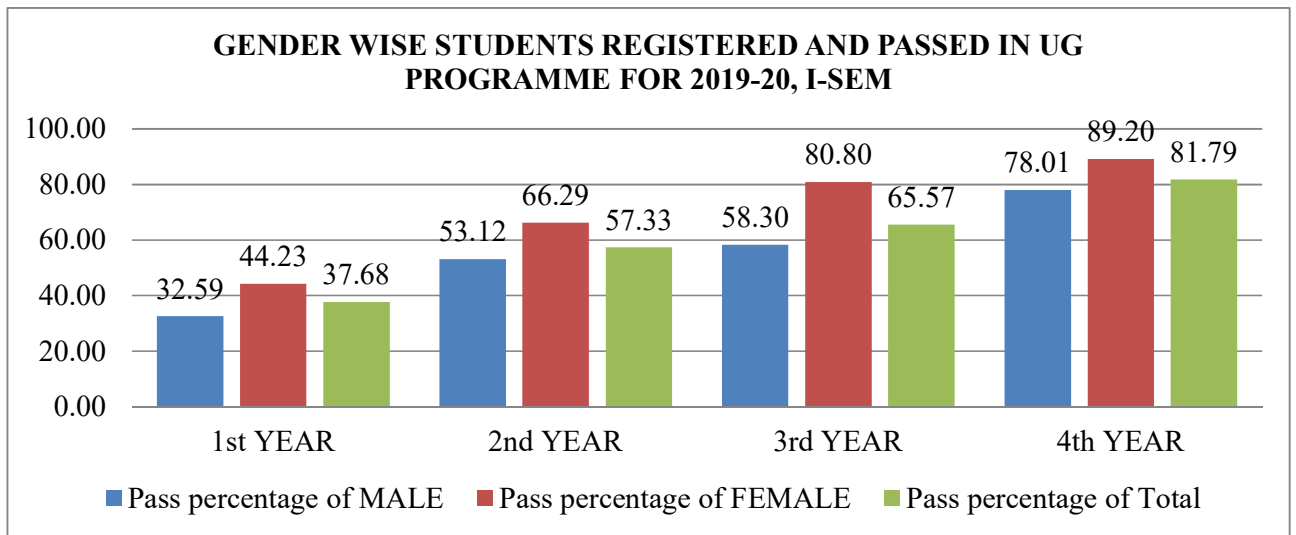
**Conclusion:**

The graph indicates that the number of male students who appeared was higher compared to female students. The trends in pass percentage suggest that female students were slightly ahead compared to male students.



**A.Y :2019-20 SEM-I**

2019-20 SEM-I	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	402	312	714	131	138	269	32.59	44.23	37.68
2nd YEAR	561	264	825	298	175	473	53.12	66.29	57.33
3rd YEAR	578	276	854	337	223	560	58.30	80.80	65.57
4th YEAR	564	287	851	440	256	696	78.01	89.20	81.79

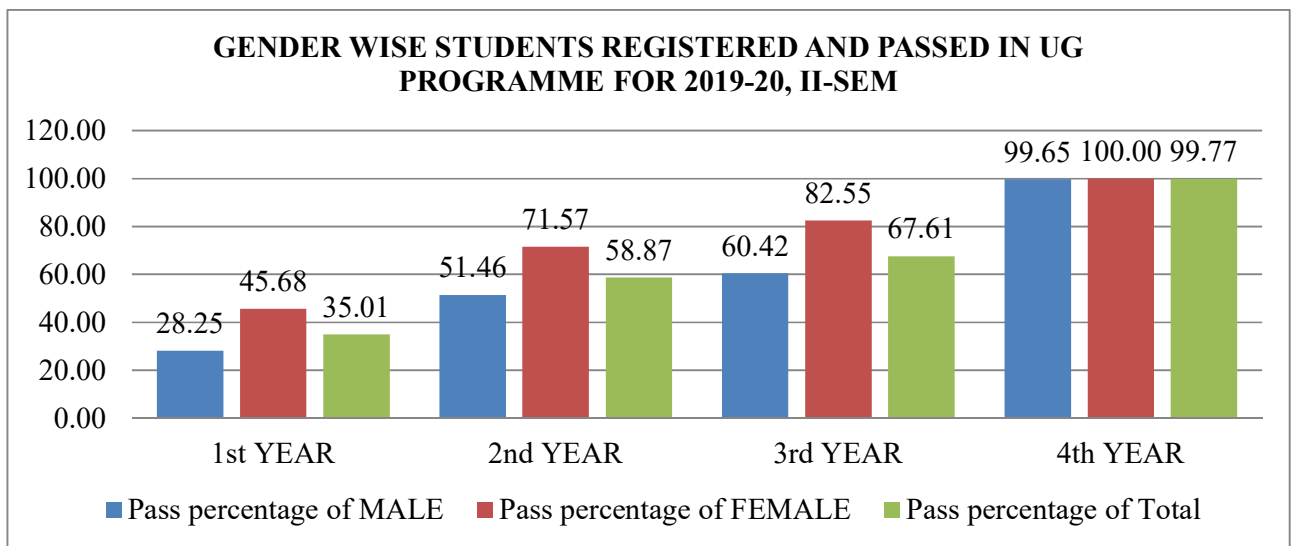


**Conclusion:**

The graph shows that the number of male students who appeared was higher compared to female students. The trends in pass percentage indicate that female students were slightly ahead when compared to male students.

**A.Y :2019-20 SEM-II**

2019-20 SEM-II	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	439	278	717	124	127	251	28.25	45.68	35.01
2nd YEAR	513	299	812	264	214	478	51.46	71.57	58.87
3rd YEAR	571	275	846	345	227	572	60.42	82.55	67.61
4th YEAR	566	287	853	564	287	851	99.65	100.00	99.77

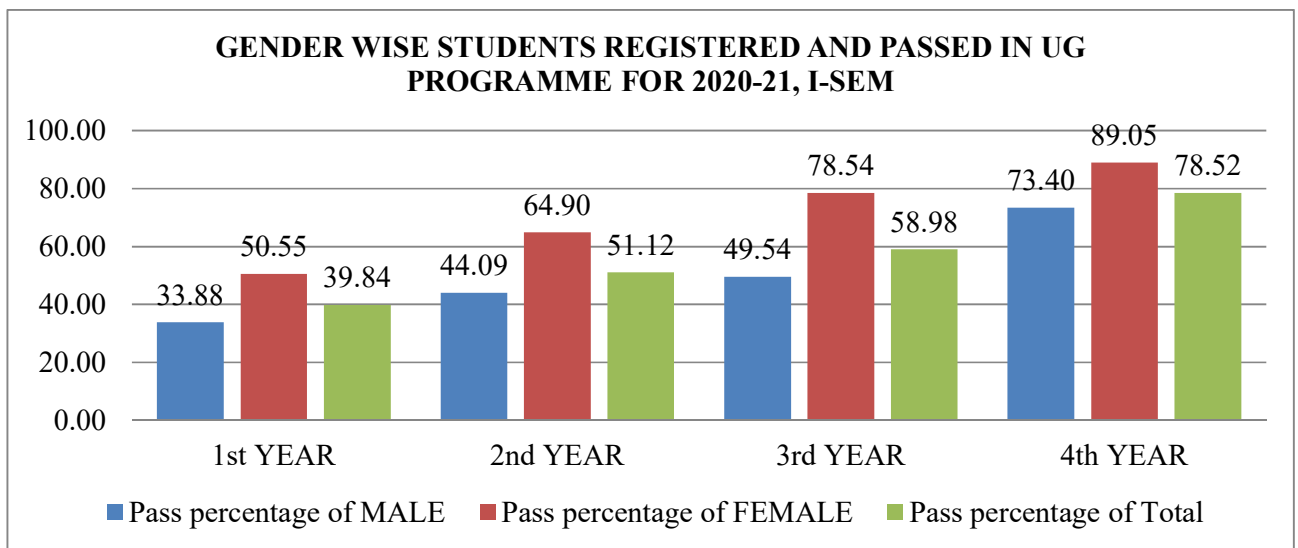


**Conclusion:**

The graph indicates that the number of male students who appeared was higher compared to female students. The trends in pass percentage suggest that female students were slightly ahead when compared to male students.

**A.Y :2020-21 SEM-I**

2020-21 SEM-I	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	490	273	763	166	138	304	33.88	50.55	39.84
2nd YEAR	592	302	894	261	196	457	44.09	64.90	51.12
3rd YEAR	541	261	802	268	205	473	49.54	78.54	58.98
4th YEAR	564	274	838	414	244	658	73.40	89.05	78.52

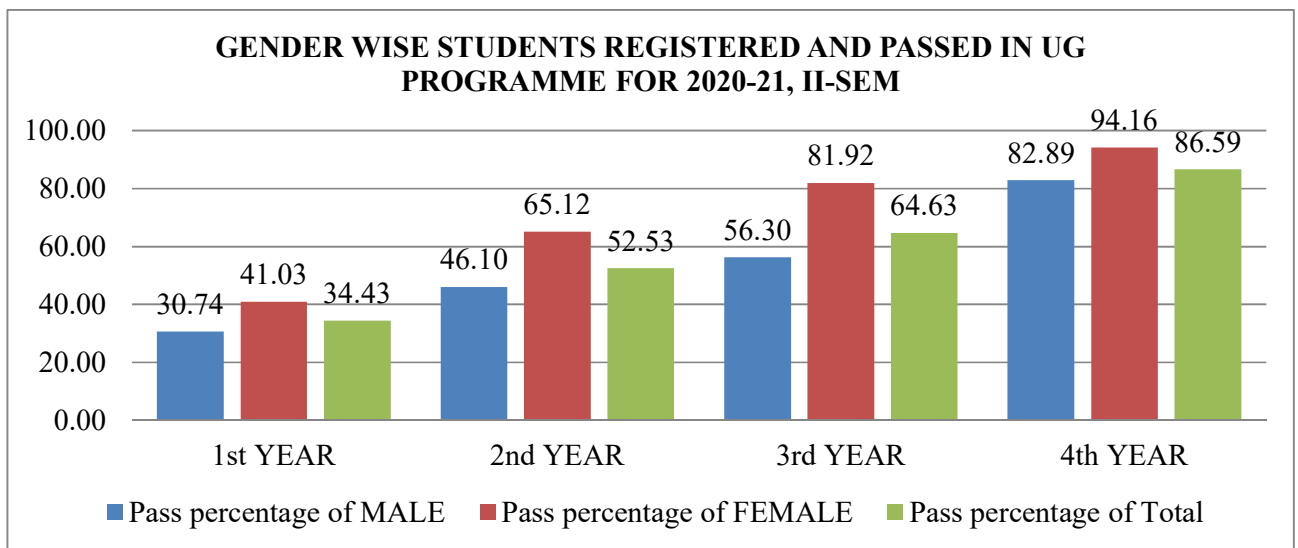


**Conclusion:**

The graph depicts that the number of male students who appeared was higher compared to female students. The trends in pass percentage indicate that female students were slightly ahead when compared to male students.

**A.Y :2020-21 SEM-II**

2020-21 SEM-II	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	488	273	761	150	112	262	30.74	41.03	34.43
2nd YEAR	590	301	891	272	196	468	46.10	65.12	52.53
3rd YEAR	540	260	800	304	213	517	56.30	81.92	64.63
4th YEAR	561	274	835	465	258	723	82.89	94.16	86.59

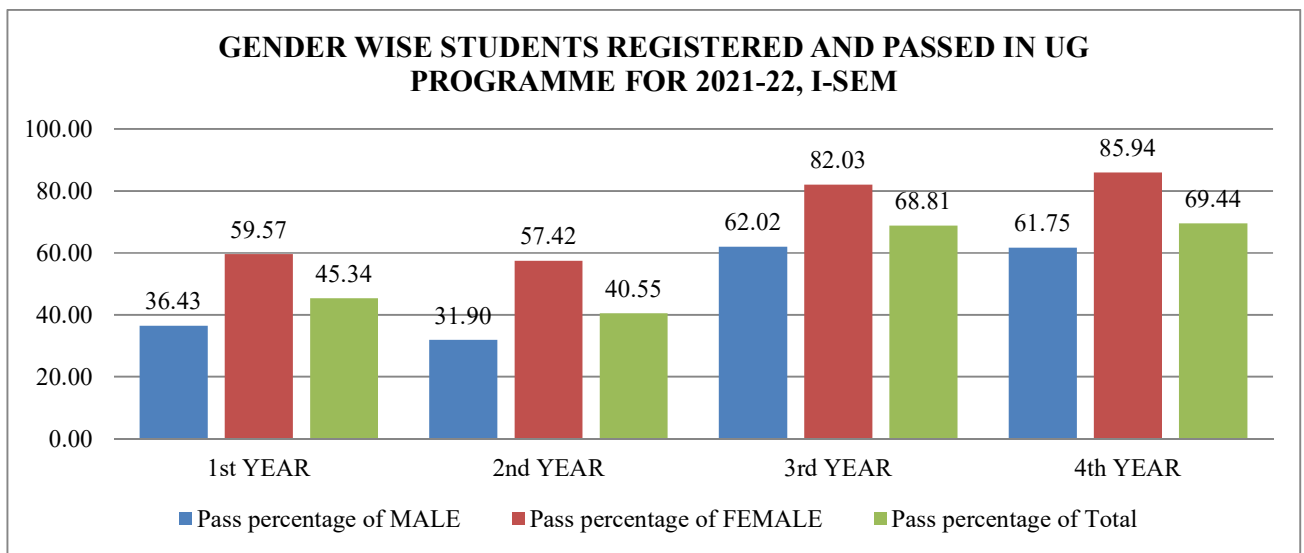


**Conclusion:**

The graph suggests that the number of male college students who appeared became higher compared to female college students. The trends in pass percentage show that female college students were slightly ahead when compared to male students.

**A.Y :2021-22 SEM-I**

2021-22 SEM-I	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	442	277	719	161	165	326	36.43	59.57	45.34
2nd YEAR	605	310	915	193	178	371	31.90	57.42	40.55
3rd YEAR	595	306	901	369	251	620	62.02	82.03	68.81
4th YEAR	549	256	805	339	220	559	61.75	85.94	69.44

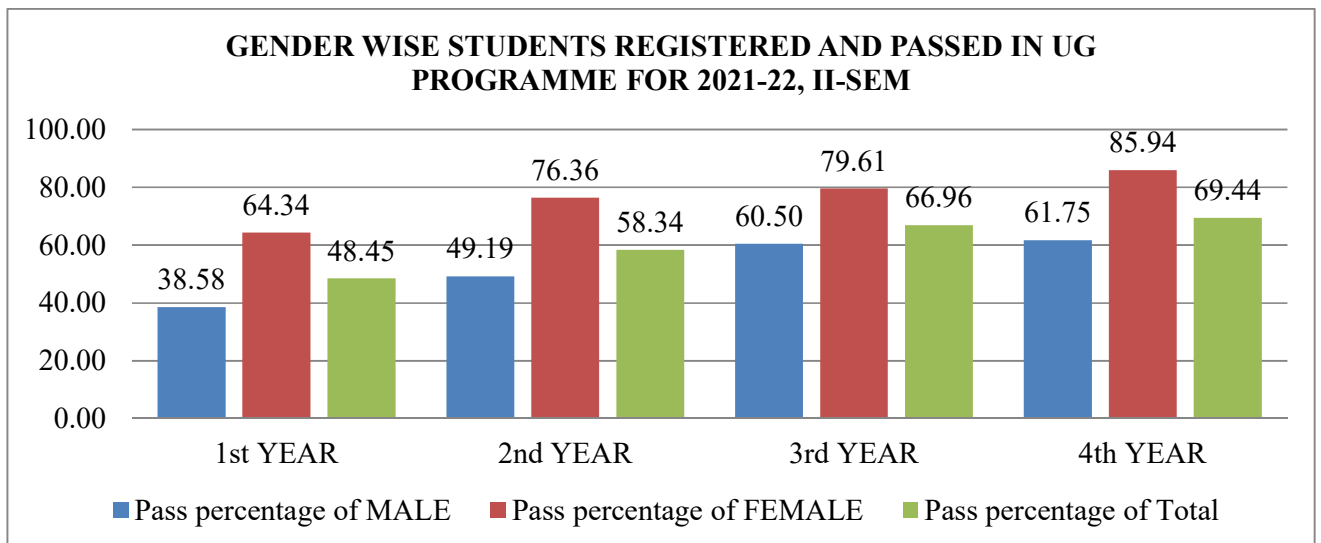


**Conclusion:**

The graph suggests that the number of male college students who appeared was higher compared to female college students. The trends in pass percentage show that female college students were slightly ahead when compared to male students.

**A.Y :2021-22 SEM-II**

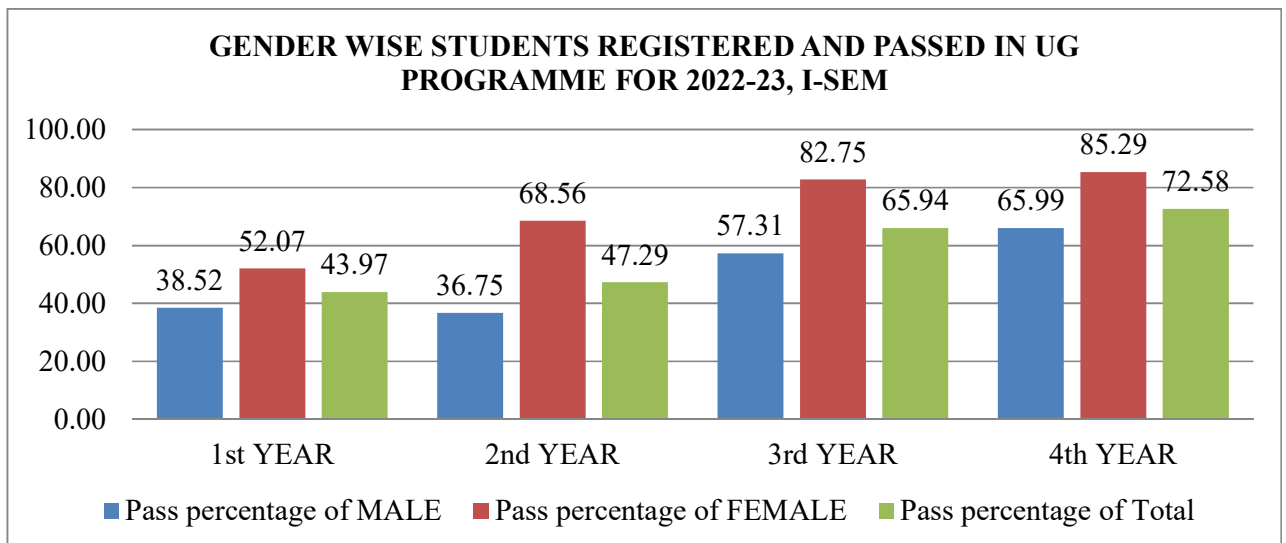
2021-22 SEM-II	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	438	272	710	169	175	344	38.58	64.34	48.45
2nd YEAR	616	313	929	303	239	542	49.19	76.36	58.34
3rd YEAR	595	304	899	360	242	602	60.50	79.61	66.96
4th YEAR	549	256	805	339	220	559	61.75	85.94	69.44

**Conclusion:**

The graph indicates an increase in the number of male college students who appeared, surpassing their female counterparts. However, the pass percentage data suggests that female college students have slightly outperformed their male counterparts.

**A.Y :2022-23 SEM-I**

2022-23 SEM-I	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	431	290	721	166	151	317	38.52	52.07	43.97
2nd YEAR	604	299	903	222	205	427	36.75	68.56	47.29
3rd YEAR	609	313	922	349	259	608	57.31	82.75	65.94
4th YEAR	591	306	897	390	261	651	65.99	85.29	72.58

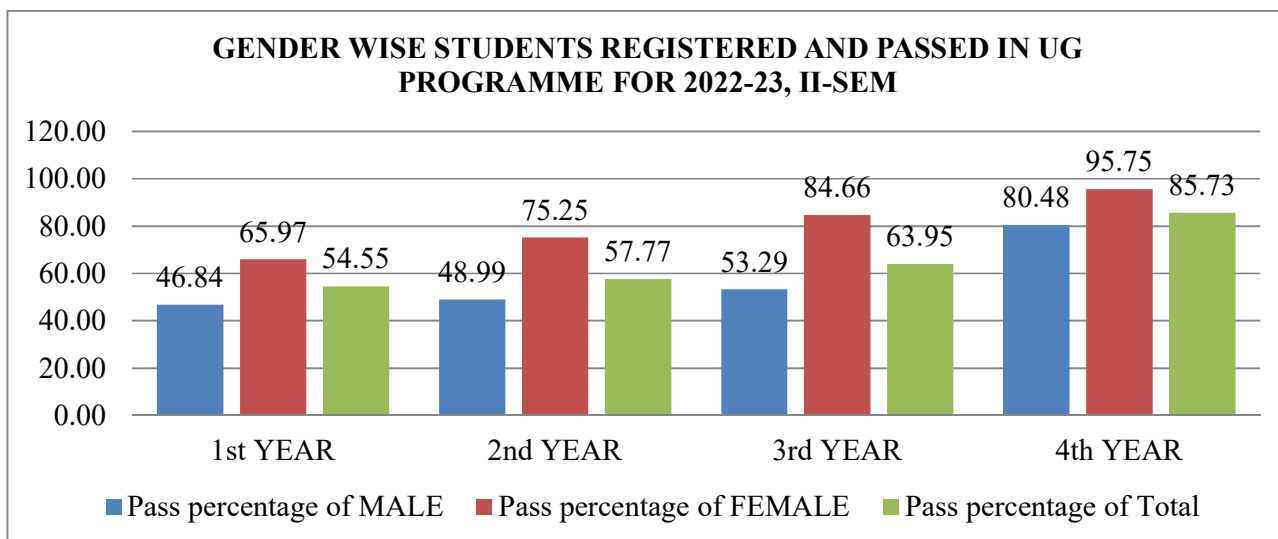


**Conclusion:**

The graph indicates an increase in the number of male college students who appeared, surpassing their female counterparts. However, the pass percentage data suggests that female college students have slightly outperformed their male counterparts.

**A.Y :2022-23 SEM-II**

2022-23 SEM-II	Total No of students Registered			Total No of students Passed			Pass percentage of		
	MALE	FEMALE	Total	MALE	FEMALE	Total	MALE	FEMALE	Total
1st YEAR	427	288	715	200	190	390	46.84	65.97	54.55
2nd YEAR	596	299	895	292	225	517	48.99	75.25	57.77
3rd YEAR	608	313	921	324	265	589	53.29	84.66	63.95
4th YEAR	584	306	890	470	293	763	80.48	95.75	85.73



**Conclusion:**

The graph shows that the number of male students who appeared was higher when compared to female students. The trends in pass percentage indicate that female students were slightly ahead when compared to male students.



#### 4.5 Survey conducted at college level

A college-wide survey was conducted, garnering responses from over 50% of students and staff. The questionnaire aimed to assess gender equality within the institution. Subsequent sections present the collected responses, followed by pertinent conclusions drawn from the data.

**Format of Questionnaire**

S.No	Control objective	Option
1	The college conducts gender sensitization program as a part of its curriculum	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
2	The college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
3	Adequate number of toilets are available in the campus for girls.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
4	Adequate facilities are available inside the toilet keeping in mind the need of the girl students. Adequate disposal bins are available in the toilet	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
5	Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
6	Adequate security arrangements have been made in the campus and common areas during day and night.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
7	Options for flexible timing is available for girl students. For example, for outside scholars, no class is arranged in late evening or early morning.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
8	A women cell is set up in the college and students are aware about the women cell.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
9	There are lady faculties available in the women cell.	Strongly agree
		Agree

		No opinion
		Disagree
		Strongly disagree
10	Do you reach out to women's cell?	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
11	A grievance redresses cell has been set up.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
12	The classroom offers equal opportunities to all genders.	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
13	The college offers equal opportunities to all genders on sports	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
14	There is equal opportunity to all genders to work with various clubs and forums	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree
15	There is equal opportunity to all genders for free and fair expression of ideas	Strongly agree
		Agree
		No opinion
		Disagree
		Strongly disagree

### Responses taken from female students and staff members through Google form

Link:

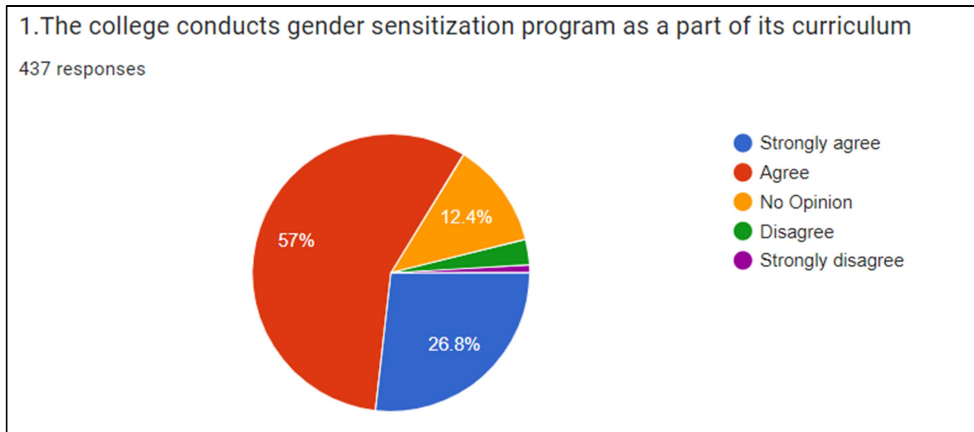
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Summary sheet:

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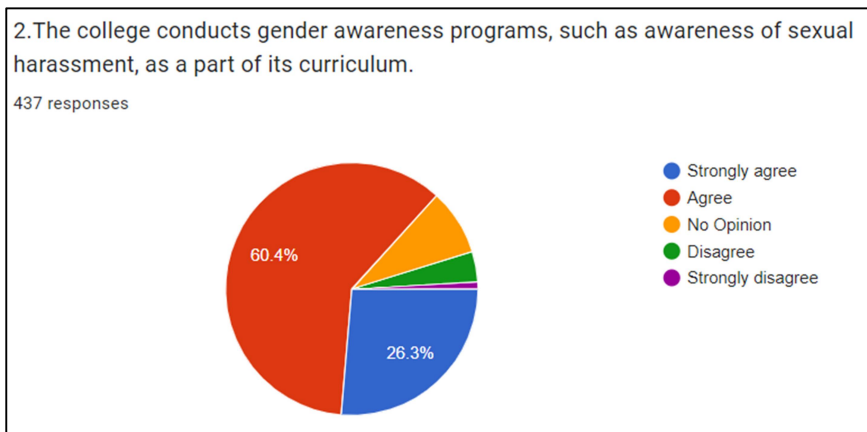
### 5. CONCLUSIONS

The following are the responses collected from students and staff.



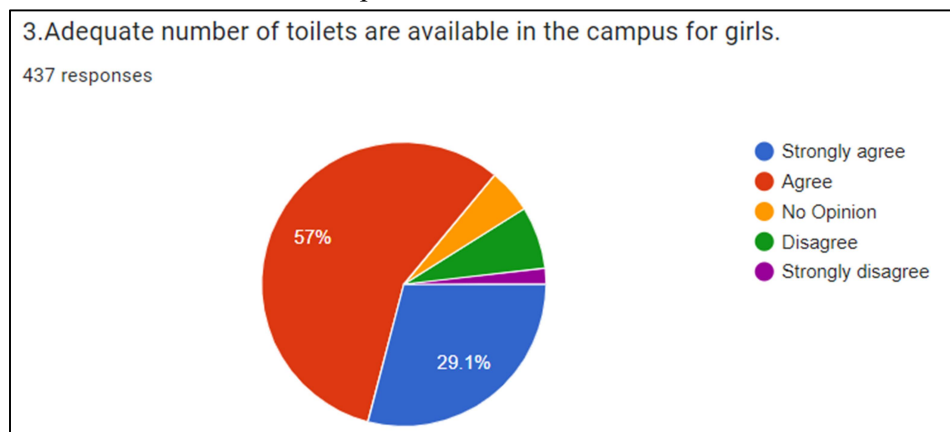
**Conclusion:**

On overall **83.8 %** students agree college conducts gender sensitization program as a part of its curriculum.



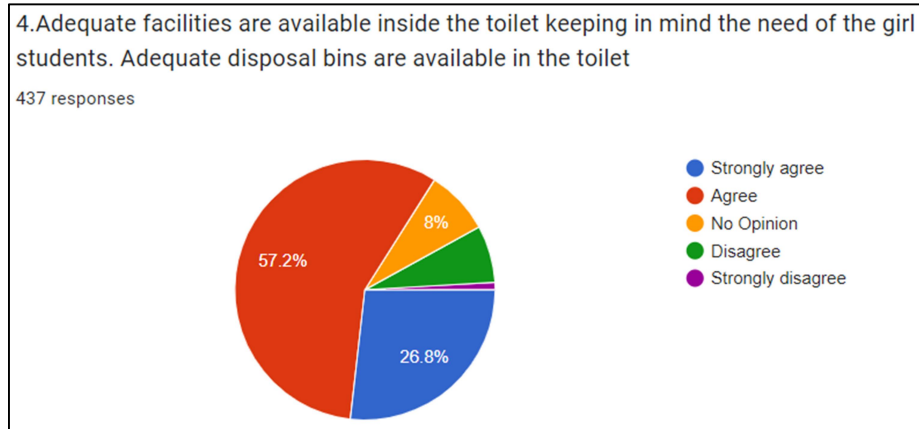
**Conclusion:**

On overall **86.3 %** students agree that the college conducts gender awareness programs, such as awareness of sexual harassment, as a part of its curriculum.



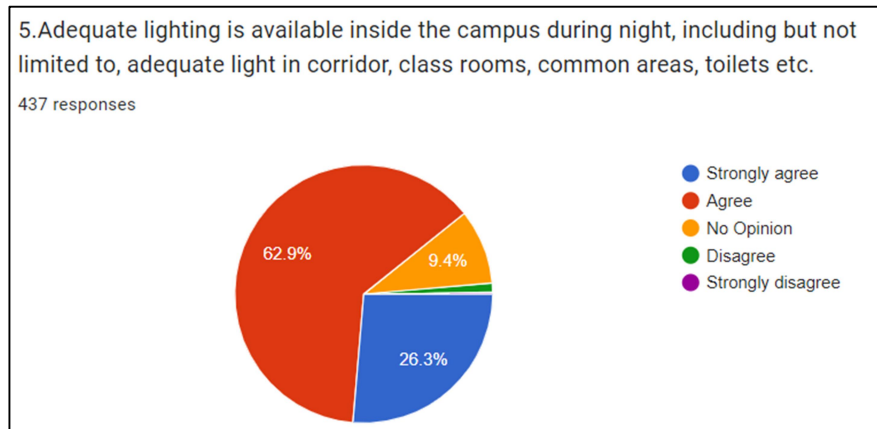
**Conclusion:**

On overall **86.1 %** students agree that college has Adequate number of toilets are available in the campus for girls.



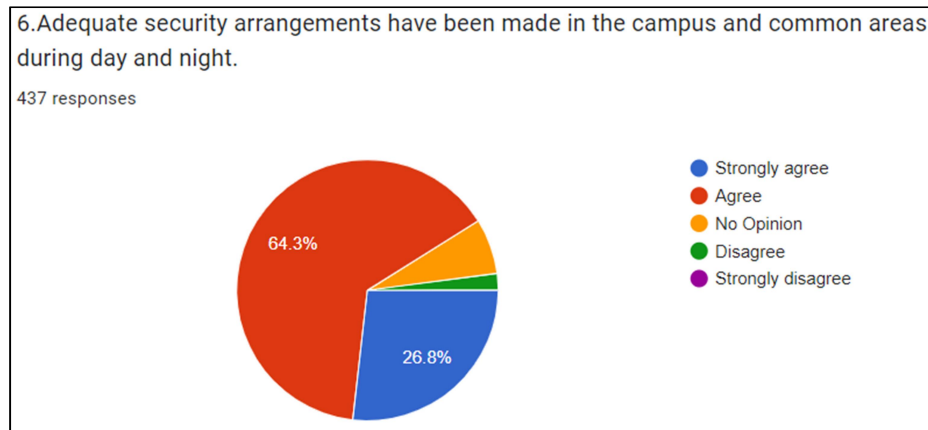
**Conclusion:**

On overall **84 %** students agree that college has Adequate facilities are available inside the toilet keeping in mind the need of the girl students. Adequate disposal bins are available in the toilet.



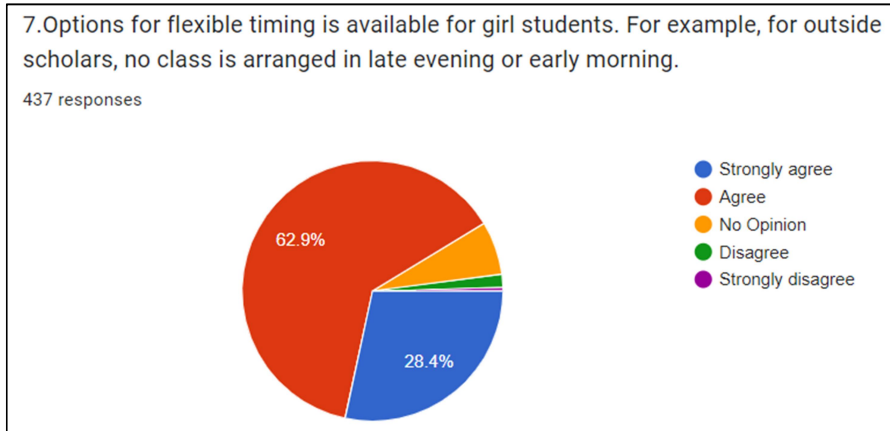
**Conclusion:**

On overall **89.2 %** students agree that college has Adequate lighting is available inside the campus during night, including but not limited to, adequate light in corridor, class rooms, common areas, toilets etc.



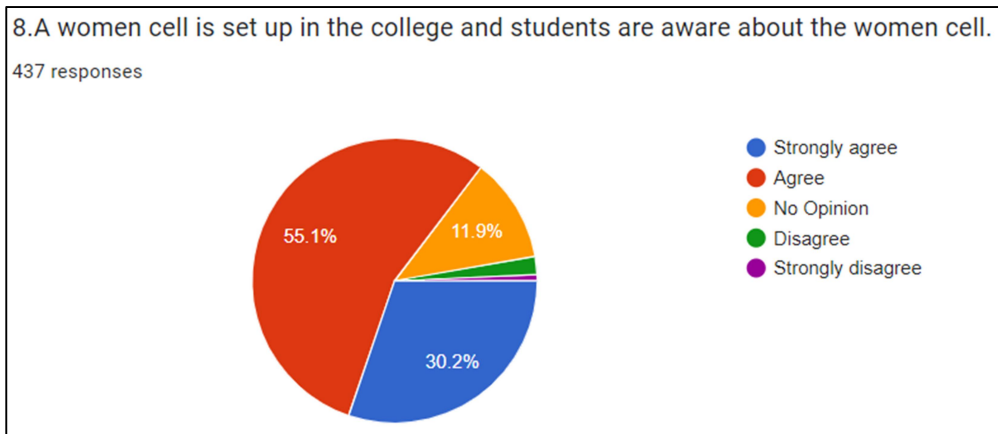
**Conclusion:**

On overall **91.1 %** students agree that college has provided adequate security arrangements have been made in the campus and common areas during day and night.



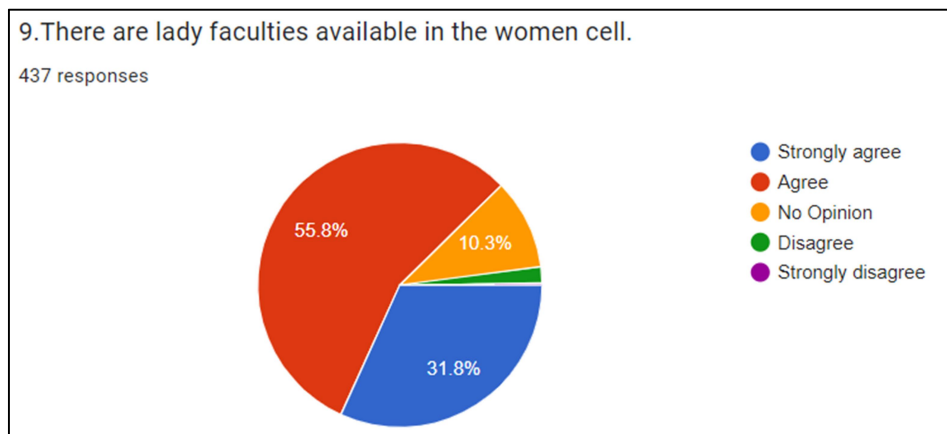
**Conclusion:**

On overall **91.1 %** students agree that college has provided Options for flexible timing is available for girl students.



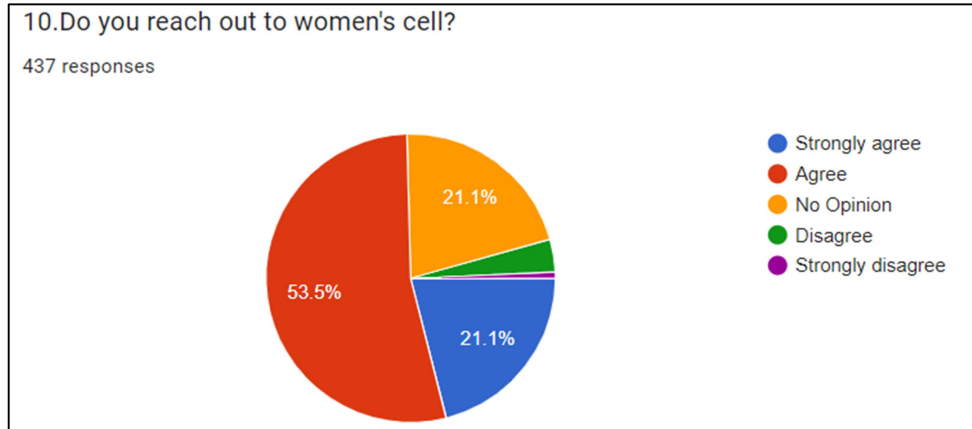
**Conclusion:**

On overall **85.3 %** students agree that women cell is set up in the college and students are aware about the women cell.



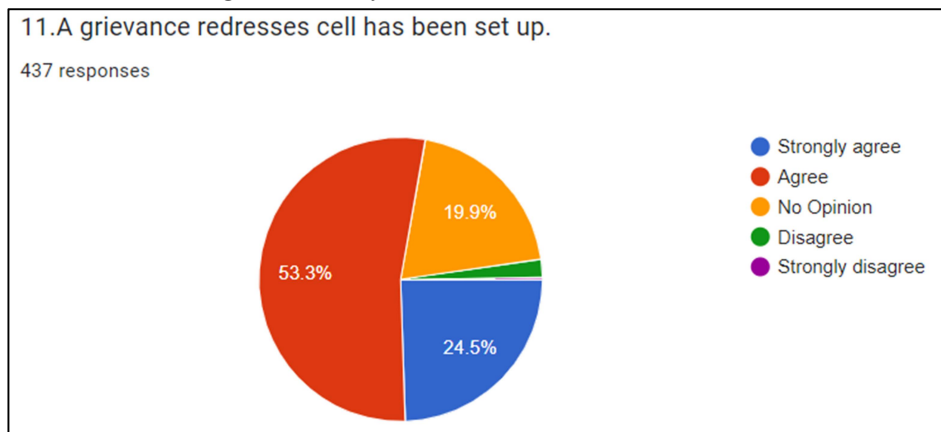
**Conclusion:**

On overall **87.6 %** students agree that there are lady faculties available in the women cell.



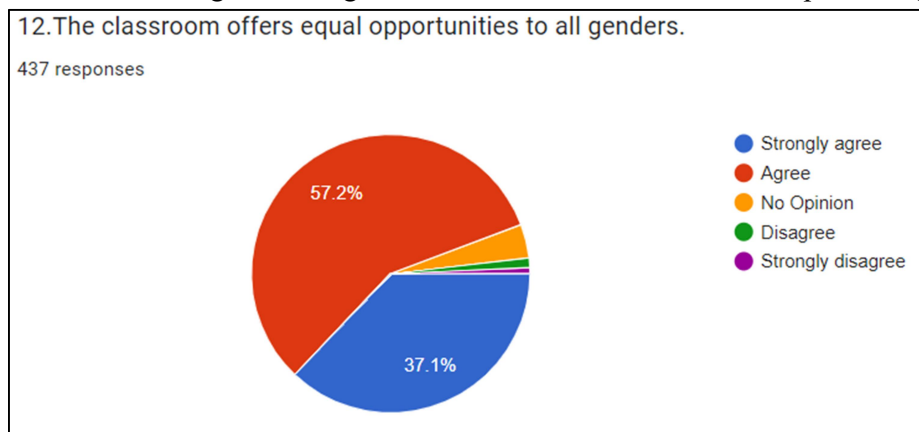
**Conclusion:**

On overall **74.6 %** students agree that they are free reach out to women's cell.



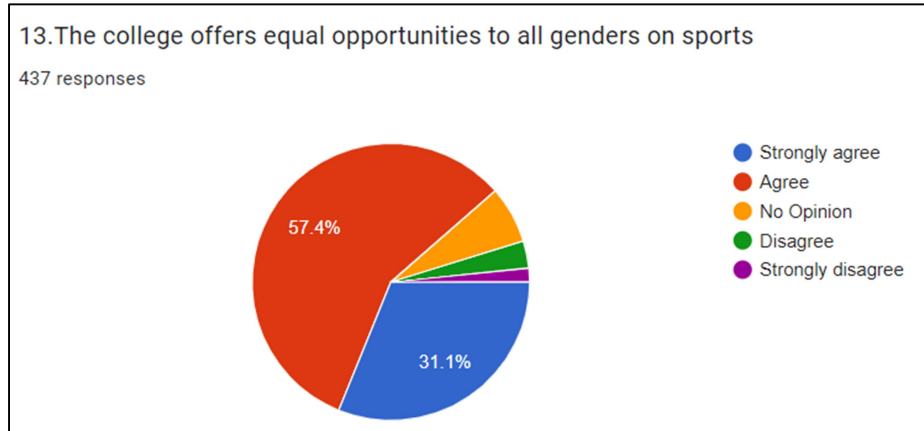
**Conclusion:**

On overall **77.8 %** students agree that a grievance redresses cell has been set up in college.



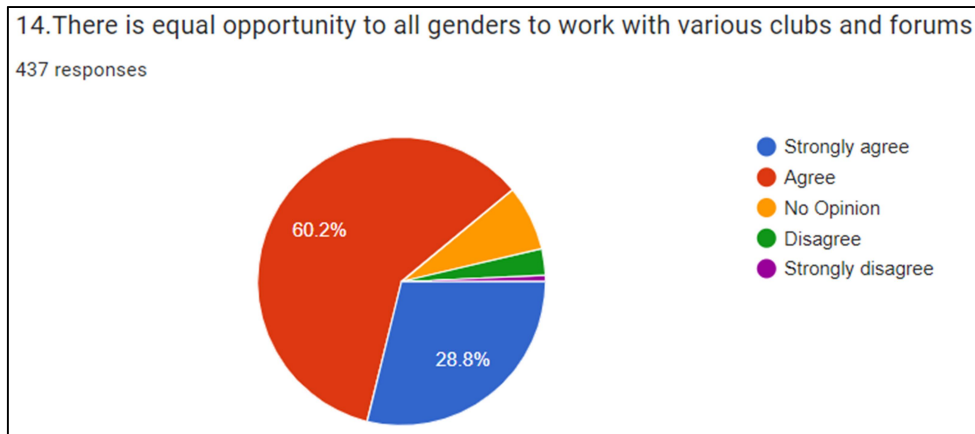
**Conclusion:**

On overall **94.3 %** students agree that the classroom offers equal opportunities to all genders.



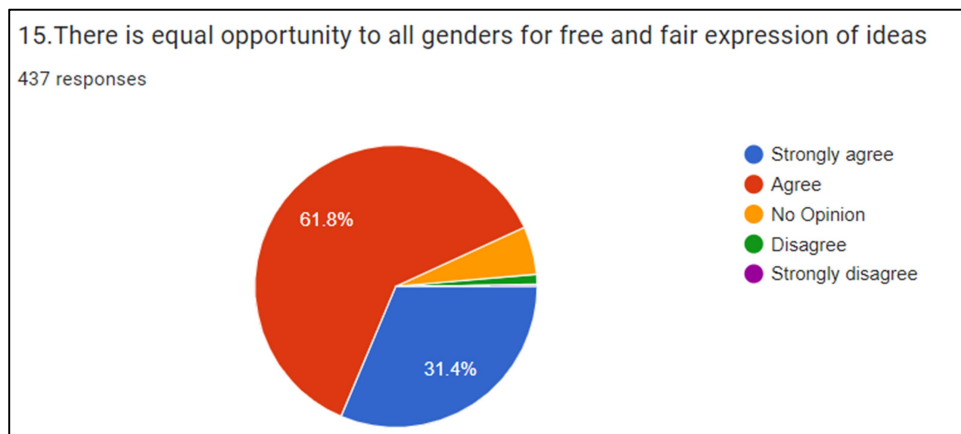
**Conclusion:**

On overall **88.5 %** students agree that the college offers equal opportunities to all genders in sports.



**Conclusion:**

On overall **89.0 %** students agree that there is equal opportunity to all genders to work with various clubs and forums.



**Conclusion:**

On overall **93.2 %** students agree that there is equal opportunity to all genders for free and fair expression of ideas.

Any comments & suggestion
102 responses
Reduce college timings
Reduce the college timings
Reduce the college timings
Nil
Need girls washrooms in ece department...if it is any critical conditions..unable to go far distance..so we need girl washrooms in ece department
Everything is good
All ok
Need an establishment of child care centre for taking care of children of women faculty
Good 👍

The Engineering College has implemented various initiatives to promote gender equality, as evidenced by student feedback. These initiatives include gender sensitization programs integrated into the curriculum, which 83.8% of students find effective, along with gender awareness programs such as sexual harassment awareness, supported by 86.3% of students. Moreover, the college ensures the availability of adequate toilet facilities for girls, as acknowledged by 86.1% of students, with additional amenities like disposal bins receiving approval from 84% of students. Security measures and lighting on campus are also commendable, with 89.2% and 91.1% of students respectively acknowledging their effectiveness both during the day and night.

Furthermore, flexible timing options for female students are available, according to 91.1% of students. The presence of a women's cell within the college, along with female faculty members, is recognized by 85.3% and 87.6% of students, respectively, indicating institutional support for gender-related concerns. While students generally feel free to reach out to the women's cell (74.6%), the establishment of a grievance redressal cell (77.8%) further ensures avenues for addressing gender-related issues. Overall, the college is commended for offering equal opportunities to all genders in classrooms, sports, clubs, and forums, with 94.3%, 88.5%, and 89.0% of students acknowledging this inclusivity, respectively.

However, to further enhance gender equality, it is recommended to continuously strengthen gender sensitization efforts, maintain and improve facilities, and encourage open dialogue to address any emerging concerns effectively.



**Recommendations:**

1. Strengthen and expand gender sensitization and awareness programs to ensure all students understand and respect gender equality.
2. Ensure maintenance and availability of adequate toilet facilities for female students.
3. Enhance campus lighting and security measures to improve safety, particularly at night.
4. Offer more flexible timing options to accommodate the needs of female students.
5. Promote the women's cell and increase awareness among students about its services.
6. Ensure the grievance redressal cell is accessible and responsive to concerns related to gender equality.
7. Foster an inclusive environment in classrooms, sports, clubs, and forums to provide equal opportunities for all genders.
8. Encourage and support free and fair expression of ideas among all students, regardless of gender.
9. Regularly assess and address any emerging gender-related issues on campus to maintain a supportive and inclusive environment for all students.

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