

Estd. 1989

SIR C R REDDY COLLEGE OF ENGINEERING

ELURU - 534 007, Eluru Dist., A.P., INDIA

ACCREDITED BY NBA, APPROVED BY ALL INDIA COUNCIL FOR TECHNICAL EDUCATION, NEW DELHI,
PERMANENTLY AFFILIATED TO JNTUK, KAKINADA

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Ref. No.

Date:.....

Policy on Financial Assistance Provided to Faculty Members

1. Preamble

Sir C.R. Reddy College of Engineering has a well-defined research policy to encourage faculty to carry out innovative research by providing state-of-the-art research facilities. The necessary financial support is factored into the budget allocated and available for faculty.

2. Scope

The policy is applicable to all the faculty members on the rolls of Sir C. R. Reddy College of Engineering.

3. Research Empowerment

Faculty members can avail financial assistance in the following areas:

3.1 Research Projects

Faculty with research potential shall be encouraged through institutional research grants. Minor research projects shall be promoted in the core disciplines, inter-disciplines, multi-disciplines, and community development

3.2 Research publication

Incentives are given to promote the publication of books and articles in peer-reviewed, quality-indexed journals.

3.3 Patents

Faculty members shall be supported with the necessary financial assistance for the registration of patents.

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4. Professional Development

Faculty members shall be provided financial support to enrich their domain capabilities in the following ways:

4.1 Professional membership

All eligible faculty members shall be provided financial assistance to become members of professional bodies/organizations to develop their domain knowledge and research skills.

4.2 Faculty Training

Faculty members shall be provided financial assistance to undergo specialized trainings, such as FDPs, workshops, etc., to keep in touch with the latest developments in their discipline and develop expertise in the latest technologies.

5. Guidelines to avail Financial Assistance

- 5.1 The faculty members who wish to participate in a national/international conference/seminar with a paper presentation shall submit a request in the prescribed format.
- 5.2 The concerned faculty shall make the necessary alternate arrangements for classes and academic responsibilities during the time of absence.
- 5.3 Faculty shall submit bills/vouchers and documents of attendance for professional development programs to the accounts section.
- 5.4 Faculty shall be permitted to attend externally sponsored professional development programs by providing special casual leave.
- 5.5 Faculty shall share their learning's with the department members after the completion of attending professional development programs.

IQAC



Principal
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